



UiPath IXP Accessibility Conformance Report Revised Section 508 Edition

(Based on VPAT® Version 2.5 Rev)

Name of Product/Version: UiPath IXP 2025.6.0

Report Date: June 27, 2025

Product Description: IXP, also known as Intelligent Xtraction and Processing, is a multi-modal data extraction capability. IXP converts data from unstructured documents and communications to structured data for automation and analytics.

Contact Information: Contact sales: <https://www.uipath.com/company/contact-us>

Notes: Specific user scenarios were tested to ensure critical user paths were included in the VPAT. All application content was not tested, but rather a crucial sampling of content was used for test cases.

Evaluation Methods Used: Software Test Process for WCAG 2.2 AA was used (based on Trusted Tester v5, WCAG 2.0 AA, WCAG 2.1 A-AA, WCAG 2.2 and Section 508 Software testing).

The following testing tools were used on a Windows 10 desktop and Chrome Browser: Accessibility Insights for Windows v1.1, Color Contrast Analyzer, NVDA v2024.1, Axe® accessibility testing tools: axe Auditor and the axe DevTools browser extension and external keyboard.

Testing was performed by Certified Professional in Accessibility Core Competencies from Deque and by certified Trusted Testers (v5) from New Editions Consulting, Inc.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

| Standard/Guideline | Included In Report |
|--|---|
| Web Content Accessibility Guidelines 2.0 | Level A (Yes) Level AA (Yes) Level AAA (No) |
| Web Content Accessibility Guidelines 2.1 | Level A (Yes) Level AA (Yes) Level AAA (No) |
| Web Content Accessibility Guidelines 2.2 | Level A (Yes) Level AA (Yes) Level AAA (No) |
| Revised Section 508 Report | (Yes) |

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.x Report

Tables 1 and 2 also document conformance with Revised Section 508:

- Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 – 602.3 Electronic Support Documentation

Notes: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.0 Conformance Requirements.

Table 1: Success Criteria, Level A

| Criteria | Conformance Level | Remarks and Explanations |
|---|-----------------------|---|
| <u>1.1.1 Non-text Content</u> (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Does not support | <ul style="list-style-type: none"> Icons lack alternative text: includes portal icons, info/warning/help ("??") icons, tick marks, X icons, plus "page 1–4" image buttons across multiple screens (Admin Source, Connect App, Select Data, Model Config, Measure, CSV Upload Step 1, Label Settings, Copy from Spreadsheet). Images & charts missing meaningful alt text: document thumbnails (Validate Document), graph or dashboard images (Reports Dashboard, Reports Label Summary, Precision vs Recall, Label Treemap, message-volume charts). Graph data not exposed programmatically: e.g., Precision vs Recall graph in Escalation Tab cannot be read by screen readers. |
| <u>1.2.1 Audio-only and Video-only (Prerecorded)</u> (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Not Applicable | <ul style="list-style-type: none"> The criterion is not relevant to the product. |
| <u>1.2.2 Captions (Prerecorded)</u> (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Not Applicable | <ul style="list-style-type: none"> The criterion is not relevant to the product. |
| <u>1.2.3 Audio Description or Media Alternative (Prerecorded)</u> (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Not Applicable | <ul style="list-style-type: none"> The criterion is not relevant to the product. |
| <u>1.3.1 Info and Relationships</u> (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Does not support | <ul style="list-style-type: none"> Heading structure problems – missing, wrong level, or mis-used headings (numerical values, icons, emails, chart titles, "DefaultProject", etc.) across Reports, Validation, Metrics, Trends, Admin, Copy-from-Spreadsheet, Create Stream and many other screens. Lists & tables not coded semantically – content that looks like lists (/) or single data tables is split into multiple tables or plain <div>/<i> elements (Select Input Data, Additional Settings, Best Practices, Labels & Extraction Fields, Search Labels section, etc.). Form controls lacking programmatic labels / grouping – radio buttons, check-boxes, and other inputs ("New bucket", "Chaser", "With client secret", QoS/Tone, Allowed Folders...) have no associated label, fieldset, or ARIA group (Select Input Data, Explore Filters, Settings – Dataset, Connect App, Edit Field Group). Step / progress indicators not exposed – wizard or step information ("Add basic info", current vs. completed steps |

| Criteria | Conformance Level | Remarks and Explanations |
|---|-----------------------|---|
| | | <p>in Configure & Upload) is visual only, not conveyed to assistive tech.</p> <ul style="list-style-type: none"> • Incorrect ARIA role relationships – rows without grids, grids without child roles, buttons as rows, menu roles on non-menus, entire sections with role="button" (Reports Dashboard, Explore Tab, Manage Taxonomy > Fields, Admin – Manage Access). • List / menu items coded in plain divs – elements like "All", "Boolean", "Service" in Explore Filters misuse divs or menuitem roles without proper parent/child structure. • Definition & data structures mis-marked – <dl> lacks <dt>/<dd>, data tables (e.g., "Label Name") coded as plain text or divs. • Heading or list markup missing for instructional text – messages like "Choose the right tool...", "Align with objectives...", "Parent Label", "Filters", "Model warning", "Configure and upload messages" lack appropriate heading/list semantics. |
| <p>1.3.2 Meaningful Sequence (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 | Web: Does not support | <ul style="list-style-type: none"> • Content hidden from assistive tech via aria-hidden="true" – numeric steps ("1", "1 2 3") in Create New Integration and CSV Upload Step 1 are hidden, breaking the logical reading sequence. • Visual order ≠ programmatic order – "Remove filter on Quality of Service" (and similar controls) receive keyboard focus but lack a visible indication, confusing the user's sense of position in the filter list. • Text rendered but unreadable by screen readers – labels like "Attachment" (Explore Filters) and "Labels which don't fit well ..." (Label Settings) are not exposed programmatically, so the sequence skips key content. |
| <p>1.3.3 Sensory Characteristics (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 | Web: Not Applicable | <ul style="list-style-type: none"> • The criterion is not relevant to the product. |
| <p>1.4.1 Use of Color (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 | Web: Does not support | <ul style="list-style-type: none"> • Focus & selection indicators lack 3:1 contrast: Focus rings for elements like "All" (list), Zoom-out button, image page buttons, active tabs ("Quota", "Deprecated Models"), plus the Reports Label Summary tab state all fall below the 3:1 requirement. • Links with insufficient contrast vs. surrounding text Examples: "Click to browse" (IXP Build Tab), "UiPath Academy Model Trainer courses / Model Training Best Practice Guide" (Train Labels Tab), "200 users" link (Create Dataset – Name & Source). • Selected or active items rely on color alone & fail contrast Selected "Jan" month (Explore Filters) and other similar states use only color change without 3:1 contrast, making the state unclear for some users. • Error states indicated by color only <ul style="list-style-type: none"> ▸ Error highlighting in Extraction Field combobox (Edit Label) and edit fields like "Allowed Participants" (Select |

| Criteria | Conformance Level | Remarks and Explanations |
|---|-----------------------|--|
| | | Your Input Data) depend solely on color cues without sufficient contrast or additional programmatic indication. |
| <u>1.4.2 Audio Control</u> (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Not Applicable | <ul style="list-style-type: none"> The criterion is not relevant to the product. |
| <u>2.1.1 Keyboard</u> (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Does not support | <ul style="list-style-type: none"> Mouse-only handlers / device-dependent events Tooltips, info/warning/help icons, star/un-star controls, draggable "Drag" icons, chart pointers, and many buttons (Edit, Update, Delete, Advanced Options, Settings, etc.) rely on click-or-hover events and cannot be triggered by keyboard alone across numerous screens (Validation, Labels & Extraction Fields, Explore Filters, Build/Measure Tabs, Admin panels, CSV Upload, etc.). Interactive elements not in tab order or without keyboard focus Menu buttons ("Edit label", "More actions"), in-page links ("All labels"), list options in "Field Type" pickers, and "+ / Remove" buttons fail to receive or show keyboard focus, making them unreachable. Buttons/controls missing programmatic names Clear / Remove buttons ("test clear", "String user properties clear", "2 selected" remove) and combobox actions lack accessible names or labels, so screen-reader users cannot invoke them via keyboard shortcuts. Combo-boxes & listboxes inaccessible Dropdowns such as "Field type", chart-label comboboxes, and chart apply-changes buttons are not operable with arrow keys / Enter. Wizard steps & advanced toggles not keyboard-operable Step-based panels ("Advanced options", "Advanced" in Create Project, "Above and beyond" rating selector, etc.) cannot be opened or controlled using the keyboard. |
| <u>2.1.2 No Keyboard Trap</u> (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Supports | <ul style="list-style-type: none"> There are no keyboard traps. |
| <u>2.1.4 Character Key Shortcuts</u> (Level A 2.1 only) Also applies to: <ul style="list-style-type: none"> EN 301 549 | Web: Not Applicable | <ul style="list-style-type: none"> The criterion is not relevant to the product. |
| <u>2.2.1 Timing Adjustable</u> (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Web: Supports | <ul style="list-style-type: none"> A user is able to turn off, adjust, or extend the time limit. |

| Criteria | Conformance Level | Remarks and Explanations |
|---|-------------------------|--|
| <ul style="list-style-type: none"> EN 301 549 | | |
| <p>2.2.2 Pause, Stop, Hide (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Supports | <ul style="list-style-type: none"> For any moving, blinking or scrolling information, there is a mechanism for the user to pause, stop, or hide it unless the movement, blinking, or scrolling is part of an activity where it is essential and for any auto-updating information, there is a mechanism for the user to pause, stop, or hide it or to control the frequency of the update unless the auto-updating is part of an activity where it is essential. |
| <p>2.3.1 Three Flashes or Below Threshold (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Not Applicable | <ul style="list-style-type: none"> The criterion is not relevant to the product. |
| <p>2.4.1 Bypass Blocks (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Supports | <ul style="list-style-type: none"> A mechanism is available to bypass blocks of content that are repeated on multiple web pages. |
| <p>2.4.2 Page Titled (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Partially Supports | <ul style="list-style-type: none"> Non-descriptive page titles – several key screens (Validation – All Labels, Validate Document, Labels & Extraction Fields, Reports Dashboard, Reports Label Summary) use generic titles that don't reflect page purpose. Related usability gap – the “Invalid CSV format” error in Configure & Upload Step 2 appears visually but isn't announced to screen-reader users. |
| <p>2.4.3 Focus Order (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Does not Support | <ul style="list-style-type: none"> focus order not logical for the delete buttons in the “New extraction field” screen. When modal is closed focus is not returned to trigger or logical element in the “Add field modal” screen. The ‘Calendar’ widget keyboard focus is not logical in the “Explore filters” screen First and last column elements are receiving focus but visually hidden on the screen in the “IXP build tab” screen. The copy all fields definition button focus order is not logical in the “Labels and extraction fields” screen. By activating the ‘Cancel’ button, the focus is not triggered to the ‘Create Project’ button in the “Create project modal” screen. The focus is not returned to the trigger position in the “Model configuration” screen The keyboard focus for the ‘Edit’ icons is hidden in the “Additional settings” screen. The ‘Label settings’ modal is closed, but not returned to the triggered position in the “Label settings” screen. |
| <p>2.4.4 Link Purpose (In Context) (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Web: Supports | <ul style="list-style-type: none"> The purpose of each link can be determined from the link text alone or from the link text together with its programmatically determined link context. |

| Criteria | Conformance Level | Remarks and Explanations |
|--|-----------------------|--|
| <ul style="list-style-type: none"> EN 301 549 | | |
| 2.5.1 Pointer Gestures (Level A 2.1 only) Also applies to: <ul style="list-style-type: none"> EN 301 549 | Web: Not Applicable | <ul style="list-style-type: none"> The criterion is not relevant to the product. |
| 2.5.2 Pointer Cancellation (Level A 2.1 only) Also applies to: <ul style="list-style-type: none"> EN 301 549 | Web: Supports | <ul style="list-style-type: none"> All functionality that can be operated using a single pointer either has no down event, the ability to abort or undo, up reversal, or is essential. |
| 2.5.3 Label in Name (Level A 2.1 only) Also applies to: <ul style="list-style-type: none"> EN 301 549 | Web: Does not support | <ul style="list-style-type: none"> Visible label ≠ accessible name Many buttons and comboboxes expose a different, truncated, or missing string in their aria-label / name (e.g., "Explore", "Model version Latest available ...", "Date / Status / All dates / All (combo boxes)", "GPT-Vision / Staging", "Cancel", "Recent", "Pin" toggle, "Label name"). Form controls with no programmatic name at all Check-boxes ("Chaser", table-row selections), sliders (0 slider, Quality-of-Service slider), text fields ("Write label here", "Write description here", "No description, click to edit"), and select lists in Field-type pickers / Model configuration / Publish modal / Settings – Data Set lack any accessible name. Tooltip or helper text not tied to its control "Confirm / Unconfirm" check-boxes in Validate Document and other tooltip-described controls are missing an explicit association, so the tooltip text never becomes part of the control's accessible name. |
| 2.5.4 Motion Actuation (Level A 2.1 only) Also applies to: <ul style="list-style-type: none"> EN 301 549 | Web: Not Applicable | <ul style="list-style-type: none"> The criterion is not relevant to the product. |
| 3.1.1 Language of Page (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Supports | <ul style="list-style-type: none"> The default human language of each web page can be programmatically determined. |
| 3.2.1 On Focus (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Supports | <ul style="list-style-type: none"> When any component receives focus, it does not initiate a change of context. |
| 3.2.2 On Input (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Supports | <ul style="list-style-type: none"> Changing the setting of any user interface component does not automatically cause a change of context unless the user has been advised of the behavior before using the component. |
| 3.2.6 Consistent Help (Level A 2.2 only) Does not apply to: <ul style="list-style-type: none"> Revised Section 508 EN 301 549 | Web: Supports | <ul style="list-style-type: none"> There is consistent help across all product pages and screens. |

| Criteria | Conformance Level | Remarks and Explanations |
|--|-------------------------|--|
| 3.3.1 Error Identification (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Partially Supports | <ul style="list-style-type: none"> The 'Field type' edit field is not described with an error message text in the "Add field(s)" screen. The 'Field type' edit field is not described with an error message text in the "Edit field group" screen. The 'Allowed participants' and other edit fields error messages are not described in the text format in the "Select your input data" screen. |
| 3.3.2 Labels or Instructions (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Does not support | <ul style="list-style-type: none"> Single controls with no visible label Examples: "Filter to current page" switch (Validate Document), Spin control (Escalation Tab), AND combobox (Deprecated-Models Filters), Chart labels combobox (Reports Label Summary), Select all checkbox (IXP Build Tab), Select value combobox (Validate Document), Add general filter combobox (Explore Filters), Volume field (Create New Alert). Form groups lacking a group label or fieldset File-upload fields ("File name" in Add Field(s)), multiple extraction-field sets (New Extraction Field). Placeholder-only or non-persistent labels "Write a value" input (Validate Document) relies on disappearing placeholder, leaving no label when filled. Dropdowns / comboboxes missing visible labels in multiple UIs Status & Date filters (Alert Center, IXP Build), All dropdowns (Field Types, General Fields). |
| 3.3.7 Redundant Help (Level A 2.2 only) Does not apply to: <ul style="list-style-type: none"> Revised Section 508 EN 301 549 | Web: Supports | <ul style="list-style-type: none"> Multi-step processes are easy to complete. |
| 4.1.1 Parsing (Level A) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Supports | <ul style="list-style-type: none"> In content implemented using markup languages, elements have complete start and end tags, elements are nested according to their specifications, elements do not contain duplicate attributes, and any IDs are unique, except where the specifications allow these features. |
| 4.1.2 Name, Role, Value (Level A) <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Does not Support | <ul style="list-style-type: none"> Controls missing accessible name or role Numerous buttons, icon buttons ("X", "+", upload/download, star, three-dots, best-practices, advanced, chart actions), links ("View this chart ...", in-page links), check-boxes, radio buttons, sliders, and combo-boxes expose no role or expose a role but no discernible name. Tooltips, helper text, and chart pointers not announced Informational tooltips across Build / Measure tabs, Filters, Admin panels, Import/Upload flows, etc. are mouse-only or use aria-label without a valid role—so screen-reader users never hear the content. Missing or incorrect state exposure Pressed / selected, half-checked, expand / collapse, sort-direction, and progress states (e.g., image-page buttons, Global Filter, accordion buttons, monthly menu, checkboxes in data tables) are not conveyed via ARIA attributes. Dialogs & modals without role="dialog" (or attributes) |

| Criteria | Conformance Level | Remarks and Explanations |
|----------|-------------------|---|
| | | <p>Examples: Edit Field Group, Label Settings, Best Practices modals lack proper dialog role and label/description linkage.</p> <ul style="list-style-type: none"> • Combobox / listbox issues Many combo-boxes (Model Mode/Version, "Sources*", "Select a Dataset", String/Data-type pickers) fail to announce their role, current value, or available options to screen readers. • ARIA misuse / invalid hierarchy aria-level="0" on headings, aria-label applied to elements without roles, menu roles on non-menus, buttons nested inside wrong parent roles, etc., causing assistive-tech confusion. |

Table 2: Success Criteria, Level AA

| Criteria | Conformance Level | Remarks and Explanations |
|---|-----------------------|--|
| <u>1.2.4 Captions (Live)</u> (Level AA) Also applies to: <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 | Web: Not Applicable | <ul style="list-style-type: none"> • The criterion is not relevant to the product. |
| <u>1.2.5 Audio Description (Prerecorded)</u> (Level AA) Also applies to: <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 | Web: Not Applicable | <ul style="list-style-type: none"> • The criterion is not relevant to the product. |
| <u>1.3.4 Orientation</u> (Level AA 2.1 only) Also applies to: <ul style="list-style-type: none"> • EN 301 549 | Web: Supports | <ul style="list-style-type: none"> • Content does not restrict its view and operation to a single display orientation, such as portrait or landscape, unless a specific display orientation is essential. |
| <u>1.3.5 Identify Input Purpose</u> (Level AA 2.1 only) Also applies to: <ul style="list-style-type: none"> • EN 301 549 | Web: Not Applicable | <ul style="list-style-type: none"> • The criterion is not relevant to the product. |
| <u>1.4.3 Contrast (Minimum)</u> (Level AA) Also applies to: <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 | Web: Does not Support | <ul style="list-style-type: none"> • Low-contrast placeholder & helper text Common "All", "Tags", "Status", "Add description", "Add a new label...", "Column filter / Filter value", "Supported file format", etc. placeholders across Field Types, Publish, Models, General Fields, Build Tab, Settings – Dataset, Train Labels, Explore Tab, and Create Project screens fall below 4.5 : 1. • Links / button text below 4.5 : 1 (default, hover, or focus) Examples: "Here" link (Labels & Extraction Fields), Microsoft Learn / Azure AD Tenant ID links (Connect App), Create / New label / New text / test button / Delete Dataset Permanently, graph-pointer details, and "0 of minimum target" progress text. • Focus indicators under 3:1 contrast ratio: |

| Criteria | Conformance Level | Remarks and Explanations |
|---|-------------------------|---|
| | | <p>Focus ring or selected-state contrast is insufficient for Columns All combobox, New Label button, Add Field Group options, image-page buttons, graph tabs ("Jan", active/inactive tabs), and various dashboard/test buttons.</p> <ul style="list-style-type: none"> Graph and chart annotations below 4.5 : 1 Graph pointer info and chart titles ("Message Volume over Time", Reports Dashboard / Trends screens) do not meet text-to-background contrast. Error / state colors rely on hue without contrast Combobox error red (Extraction Field), "Allowed Participants" field errors, and other validation colors fail to reach 4.5 : 1 or provide secondary indicators. |
| <p>1.4.4 Resize text (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Does not support | <ul style="list-style-type: none"> Content cut off at 200 % Key text or UI elements disappear or overflow in multiple screens: Reports Label Summary, Reports Comparison, Create New Alert, Models (CHANGES +0-0), Manage Taxonomy > Fields (New Field Group), Create Stream (No title), Communication Data Landing, Admin Source Tab (Alert Center tab). Edit / search fields obscured Input areas such as "Search Dataset" (Explore Tab Main) and column-search placeholders lose visibility or truncate. Placeholder / helper text truncated |
| <p>1.4.5 Images of Text (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Partially Supports | <ul style="list-style-type: none"> The 'Best Practices' element is an image of text and does not contain real text, in the "Define Labels – Step 2" screen. |
| <p>1.4.10 Reflow (Level AA 2.1 only)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> EN 301 549 | Web: Does Not Support | <ul style="list-style-type: none"> When the screen size is zoomed up to 400%, content does not reflow without loss of functionality or content. |
| <p>1.4.11 Non-text Contrast (Level AA 2.1 only)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> EN 301 549 | Web: Does not support | <ul style="list-style-type: none"> Focus rings & option highlights below 3 : 1 Combobox / listbox items (Model Version, Columns All, Status, "All" dropdowns, Month picker, Quality-of-Service lists, etc.), tree-view rows, data-table selections, and many pick-list options fail the required 3 : 1 contrast ratio when focused. Active / selected states with insufficient contrast Examples include selected tabs ("Labels", "Issues & All", Role Assignments), "click to un-star" state, selected rows ("hh Inferred Text String 0"), active icons (+/-, drag, sorting, star), and graph trend highlights, all of which blend with surroundings. Toggle switches, sliders, and boundaries ON/OFF tracks and slider "active" rails (Message is HTML, Prompt Override, Use Generative AI, Threshold / QoS sliders, "0 slider" controls) show boundary colors < 3 : 1. Icon buttons & arrows under 3 : 1 Up/down arrows, sorting icons, drag handles, loading spinner, "i" info icon, star icon (hover), plus misc. focus indicators across Build, Publish, Admin, Explore Filters. |
| <p>1.4.12 Text Spacing (Level AA 2.1 only)</p> <p>Also applies to:</p> | Web: Does not support | <ul style="list-style-type: none"> Data table status column data text cut off when text spacing settings are adjusted in the "IXP build tab" screen. |

| Criteria | Conformance Level | Remarks and Explanations |
|---|-------------------------|--|
| <ul style="list-style-type: none"> EN 301 549 | | |
| <p>1.4.13 Content on Hover or Focus (Level AA 2.1 only)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> EN 301 549 | Web: Does not support | <ul style="list-style-type: none"> The i tooltip information is not dismissible with the Esc key in the "Edit label" screen. instruction tooltip information is not dismissible with esc key in the "Add field modal" screen. The 'Click to star this model's validation.' and other tooltip content is not dismissed with the Esc key in the "Measure tab" screen. The 'Field types act as bases' tooltip content is not dismissed with the Esc key in the "Edit field group" screen. The 'A value that can be used to map labels' and other tooltip contents are not dismissed with the Esc key in the "Label settings" screen; Graph tooltip information is dismissible with the Esc key in the "Reports label summary" screen. |
| <p>2.4.5 Multiple Ways (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Supports | <ul style="list-style-type: none"> More than one way is available to locate a web page within a set of web pages except where the web Page is the result of, or a step in, a process. |
| <p>2.4.6 Headings and Labels (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Does not support | <ul style="list-style-type: none"> Non-descriptive labels – generic names like "Data type," "Model & Deployment tag," or "Label name" don't explain the control's purpose. Duplicate labels on different actions – multiple Edit / More / Remove / X buttons (and similar icons) share the same name but trigger unrelated tasks. Icon & menu buttons with missing names – three-dot menus, star/plus/minus icons, show-hide metadata, add-to-chart, etc., lack clear, unique labels. |
| <p>2.4.7 Focus Visible (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Partially Supports | <ul style="list-style-type: none"> Selected year '2013' missing focus indicator in the "Explore filters" screen The selected option 'Latest available (May 22, 2025, 8:14 AM UTC)' is missing a focus indicator in the "Measure tab" screen. |
| <p>2.4.11 Focus Not Obscured (Minimum) (Level AA 2.2 only)</p> <p>Does not apply to:</p> <ul style="list-style-type: none"> Revised Section 508 EN 301 549 | Web: Supports | <ul style="list-style-type: none"> Focus is not obscured throughout the pages and screens of the products, as it meets the minimum contrast level. |
| <p>2.5.7 Dragging Movements (Level AA 2.2 only)</p> <p>Does not apply to:</p> <ul style="list-style-type: none"> Revised Section 508 EN 301 549 | Web: Partially Supports | <ul style="list-style-type: none"> Dragging feature relayed on mouse event and no single pointer action available in the "Labels and extraction fields" screen. |
| <p>2.5.8 Target Size (Minimum) (Level AA 2.2 only)</p> <p>Does not apply to:</p> <ul style="list-style-type: none"> Revised Section 508 EN 301 549 | Web: Supports | <ul style="list-style-type: none"> Throughout the product the targets meet a minimum size or have sufficient spacing around them. |
| <p>3.1.2 Language of Parts (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Partially Supports | <ul style="list-style-type: none"> Globally, the language of parts of a page that differ from main page language do not have lang attributes. Note: There is no technical way to control or determine what values are inputted in the fields by various users, therefore there is no method available to make such language parts programmatically determinable. |

| Criteria | Conformance Level | Remarks and Explanations |
|---|-----------------------|---|
| <u>3.2.3 Consistent Navigation</u> (Level AA) Also applies to: Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) | Web: Supports | <ul style="list-style-type: none"> Navigational mechanisms that are repeated on multiple web pages within a set of web pages occur in the same relative order each time they are repeated, unless a change is initiated by the user. |
| <u>3.2.4 Consistent Identification</u> (Level AA) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Supports | <ul style="list-style-type: none"> Components that have the same functionality within a set of web pages are identified consistently. |
| <u>3.3.3 Error Suggestion</u> (Level AA) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Supports | <ul style="list-style-type: none"> If an input error is automatically detected and suggestions for correction are known, then the suggestions are provided to the user, unless it would jeopardize the security or purpose of the content. |
| <u>3.3.4 Error Prevention (Legal, Financial, Data)</u> (Level AA) Also applies to: <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 | Web: Not Applicable | <ul style="list-style-type: none"> The criterion is not relevant to the product. |
| <u>3.3.8 Accessible Authentication (Minimum)</u> (Level AA 2.2 only) Does not apply to: <ul style="list-style-type: none"> Revised Section 508 EN 301 549 | Web: Supports | <ul style="list-style-type: none"> Accessible Authentication is supported by the product, users don't need to solve, recall, or transcribe something to log in. |
| <u>4.1.3 Status Messages</u> (Level AA 2.1 only) Also applies to: <ul style="list-style-type: none"> EN 301 549 | Web: Does not support | <ul style="list-style-type: none"> Silent "state" messages – "No results / No options / No matches / No models" and similar empty-state texts appear visually but aren't announced to screen readers in searches, dropdowns, and filters across many screens. Unannounced dynamic feedback Loading / progress (spinners, file uploads, searches), success ("Label updated", "Uploaded 100 messages"), or error ("Value couldn't be updated", project creation failure) events never reach assistive tech. Counts & selections not exposed – Totals like "2 selected", "1 of 2 confirmed", or "filters applied" are shown only visually, leaving screen-reader users unaware of current selections. |

Table 3: Success Criteria, Level AAA

Notes: The product has not been evaluated for WCAG 2.2 Level AAA conformance.

Revised Section 508 Report

Chapter 3: Functional Performance Criteria (FPC)

| Criteria | Conformance Level | Remarks and Explanations |
|--|--------------------|---|
| 302.1 Without Vision | Partially Supports | • See WCAG: 1.1.1, 1.3.1, 1.3.2, 1.4.1, 2.1.1, 2.4.2, 2.4.3, 2.4.6, 3.3.1, 4.1.2 |
| 302.2 With Limited Vision | Partially Supports | • See WCAG: 1.1.1, 1.3.1, 1.3.2, 1.4.1, 1.4.3, 1.4.4, 1.4.5, 2.1.1, 2.4.2, 2.4.3, 2.4.6, 2.4.7, 3.3.1, 3.3.2, 4.1.2 |
| 302.3 Without Perception of Color | Partially Supports | • See WCAG: 1.4.1, 1.4.3, 3.3.1 |
| 302.4 Without Hearing | Partially Supports | • See WCAG: 1.1.1 |
| 302.5 With Limited Hearing | Supports | |
| 302.6 Without Speech | Supports | |
| 302.7 With Limited Manipulation | Supports | |
| 302.8 With Limited Reach and Strength | Supports | |
| 302.9 With Limited Language, Cognitive, and Learning Abilities | Supports | |

Chapter 4: Hardware

Notes: The product is a web/software application and is not subject to the requirements of this section.

Chapter 5: Software

Notes: The product is a web application and is not subject to the requirements of this section.

Chapter 6: Support Documentation and Services

| Criteria | Conformance Level | Remarks and Explanations |
|--|--|---|
| 601.1 Scope | <i>Heading cell – no response required</i> | • Heading cell – no response required |
| <u>602 Support Documentation</u> | <i>Heading cell – no response required</i> | |
| 602.2 Accessibility and Compatibility Features | Supports | • UiPath provides electronic versions of all product support documentation, offering all users information on how to install and use each product. If needed, end-users with diverse abilities can request additional product support documentation by contacting: accessibility@uipath.com . |
| 602.3 Electronic Support Documentation | See WCAG 2.x section | • See information in WCAG 2.x section. |

| Criteria | Conformance Level | Remarks and Explanations |
|--|-------------------------------------|---|
| 602.4 Alternate Formats for Non-Electronic Support Documentation | Supports | <ul style="list-style-type: none"> All necessary documentation for the product is provided electronically. |
| <u>603 Support Services</u> | Heading cell – no response required | |
| 603.2 Information on Accessibility and Compatibility Features | Supports | <ul style="list-style-type: none"> End-users with diverse abilities can request additional information about UiPath products by contacting: accessibility@uipath.com. |
| 603.3 Accommodation of Communication Needs | Not Evaluated | <ul style="list-style-type: none"> The flows of opening support tickets via Customer Portal and via our website have not yet been tested against accessibility requirements. UiPath customers can reach out for assistance with conformance documentation and accessibility support via accessibility@uipath.com. |

Legal Disclaimer (Company)

These results reflect sample accessibility testing for a set of critical user paths. Not every element was evaluated for accessibility.