UiPath Maestro Accessibility Conformance Report Revised Section 508 Edition

(Based on VPAT® Version 2.5 Rev)

Name of Product/Version: UiPath Maestro 2025.5.0

Report Date: May 20, 2025

Product Description: UiPath Maestro enables organizations to manage and orchestrate long-running, complex enterprise processes across AI agents, robots, and people, operating them at scale across systems of engagement and systems of record.

Contact Information: Contact sales: https://www.uipath.com/company/contact-us

Notes: Specific user scenarios were tested to ensure critical user paths were included in the VPAT. All application content was not tested, but rather a crucial sampling of content was used for test cases.

Evaluation Methods Used: Software Test Process for WCAG 2.2 AA was used (based on Trusted Tester v5, WCAG 2.0 AA, WCAG 2.1 A-AA, WCAG 2.2 and Section 508 Software testing).

The following testing tools were used on a Windows 10 desktop and Chrome Browser: Accessibility Insights for Windows v1.1, Color Contrast Analyzer, NVDA v2024.1, Axe® accessibility testing tools: axe Auditor and the axe DevTools browser extension and external keyboard.

The accessibility audit was performed by Certified Professional in Accessibility Core Competencies from Deque.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.2	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Revised Section 508 Report	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:
- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports**: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- **Not Applicable**: The criterion is not relevant to the product.
- **Not Evaluated**: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.x Report

Tables 1 and 2 also document conformance with Revised Section 508:

- Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 – 602.3 Electronic Support Documentation

Notes: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.0 Conformance Requirements.

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations

1.1.1 Non-text Content (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• The 'Decision' and other elements images are missing alternative texts in the "1 business rule canvas graph" screen.
		• The 'Decision' and other elements are missing button names in the "1 business rule canvas graph" screen.
		• The 'Definitions' image is missing alternative text in the "Credit score data table" screen.
		• The ' + ' icons are missing button names in the "Credit score data table" screen.
		• The text alternative does not present the same information as the image in the Instance management canvas graph screen.
		• SVG submit button - Missing descriptive text alternative in the "Expression editor modal" screen.
		• Error and warning icons are missing proper alternative text in the "BPMN canvas elements" screen.

1.2.1 Audio-only and Video-only (Prerecorded) (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

1.2.2 Captions (Prerecorded) (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

1.3.1 Info and Relationships (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• The 'Process inefficiencies' and other texts are not marked up as headings in the "Optimize Tab" screen.
		• The connection flow of the 'Event log flow chart' is presented only for the visual users in the "Optimize Tab" screen.
		• The Incidents graph presents the relationship between incident count and date only visually in the Maestro Home screen.
		• Heatmap pointer data is only shown visually and not exposed to assistive technology users in the Instance management canvas graph screen.
		• Informative content hidden using aria-hidden="true" is not exposed to assistive technologies in the "Element selector modal" screen.
		• Status group label – Not programmatically associated with checkbox group – in "All filters modal" screen.

Criteria	Conformance Level	Remarks and Explanations
		• The text "Autopilot" is visually styled as a heading but is not marked up as such in the "Autopilot modal" screen. • "Change element" menu section missing list markup in the "BPMN menu functionality" screen. • Gateways and other texts missing heading markup in the "BPMN canvas elements" screen. • Start event text missing heading markup in the "Start event properties" screen. • Start event text missing heading markup in the "Start event properties" screen. • "Change element" menu section missing list markup in the "BPMN menu functionality" screen. • The timer list parent and child relation is not properly maintained in the "output tab" screen. • Visual heading text "variable" - Not marked up as a heading in the Add variable modal. • Change the element text that is missing the heading markup on the "BPMN menu functionality" screen. • Change the element text that is missing the heading markup on the "BPMN menu functionality" screen.

1.3.2 Meaningful Sequence (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• The 'Function signature' and other texts are not readable by a screen reader in the "Credit score data table" screen.
		• The reading order of the DOM is not logical for the 'Add: Decision' and other elements in the "1 Business Rule Canvas Graph" screen.
		• Informative content ("Defined resources") is visually shown but programmatically hidden using aria-hidden="true" in the "Explorer tab" screen.
		• 1,2 texts are not screenreader accessible in the "Add variable modal" screen.
		• Screenreader focus is not maintained within the modal in the "Add variable modal" screen.
		• 1,2 texts are not screenreader accessible in the "Add variable modal" screen.
		• Numbering text in code editor - Provided with aria-hidden="true", making it inaccessible to screen reader users in the XML tab screen.

1.3.3 Sensory Characteristics (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

1.4.1 Use of Color (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• The selected year button focus relies solely on color, with insufficient contrast between states, in the Monitoring tables and graph screen.
		• The active state of the Open Autopilot button is indicated using color alone in the "Autopilot modal" screen.
		• The Description field error is conveyed using only a red border, which is not perceivable to screen reader users in the Submit template modal.
		• Value updates are indicated using a red dot only, with no alternative indicator or accessible label, in the "Execution trail tab" screen.
		• XML and Properties tabs - Rely solely on color to indicate the active state in the XML tab screen.
		• Calendar year button focus indicator lacks 3:1 in the "Add variable modal" screen.

Criteria	Conformance Level	Remarks and Explanations
		• The output tab active state color lacks 3:1 in the "Output tab" screen. • Parallel multi-instance, sequential multi-instance buttons active state lack 3:1 in the "BPMN menu functionality" screen. • AND and OR tab widgets - Color alone is used to visually convey the state in the Filter builder modal screen.

1.4.2 Audio Control (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

2.1.1 Keyboard (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• The remove buttons next to selected users are not keyboard accessible in the Share template modal.
		• Tooltips for key buttons are not accessible to keyboard users due to reliance on mouse hover event handlers in the Project header screen.
		• The test button is not operable when the screen reader is turned on in the "Test definitions" screen.
		• The 'Decision' and other elements use the drag and drop feature only to navigate within the canvas region in the "1 Business Rule Canvas Graph" screen.
		• The 'Rearrange and Edit' icons and options use a device-dependent event handler in the "Credit score data table" screen.
		• The type combo box options are not readable and focusable to screenreader users in the "Update column details" screen.
		• The "Defined resources" section and separator are currently operable only via pointer input (e.g., mouse) in the Explorer tab screen.
		• "Error message" button menu options are not accessible using keyboard alone in the "Instance management" screen.
		• Frame containing focusable content uses tabindex="-1", making it inaccessible to keyboard users in the Maestro Video screen.
		• Account, Loop, and other menu options use right-click device-dependent event handlers in the Maestro Video screen, making them inaccessible to keyboard users.
		• Version menu options are not navigable or selectable using the keyboard alone in the Monitoring tables and graph screen.
		• Tooltips (e.g., Date range tooltip, element selector tooltip) – Not triggered by keyboard – in "All filters modal" screen.
		• Version and date range combo boxes are not operable via keyboard in the "All filters modal" screen.
		• The tenant button is not keyboard operable in the "Maestro Home" screen.
		• Custom calendar widget – Not accessible using keyboard – in "All filters modal" screen.
		• The element selector modal and its interactive elements are not operable using the keyboard in the "Element selector modal" screen.
		• The canvas and gateway elements' draggable feature is not accessible in the "BPMN canvas elements" screen.

Criteria	Conformance Level	Remarks and Explanations
		• The Help button cannot be performed by keyboard alone in the "Start event properties" screen. • Canvas buttons submenu content uses device dependent event handlers in the "Connections menu" screen. • Deal Updated and Deal ID form fields - Tooltips use device-dependent event handlers (mouse hover) in the Message intermediate catch event screen. • The value editor field and its controls are not keyboard accessible in the "Add variable modal" screen. • Connection menu options - Not keyboard accessible in the Message start event screen. • JSON editor - Not keyboard accessible in the "Expression editor modal" screen. • Event connectors relied on mouse events in the "Creating a workflow" screen.

2.1.2 No Keyboard Trap (Level A)
Also applies to:
  • Revised Section 508
    o 501 (Web)(Software)
    o 504.2 (Authoring Tool)
    o 602.3 (Support Docs)
  • EN 301 549
	Web: Partially Supports	• Version dropdown menu traps keyboard focus and cannot be exited or dismissed via keyboard in the Monitoring tables and graph screen.

2.1.4 Character Key Shortcuts (Level A 2.1 only) Also applies to: • EN 301 549	Web: Partially Not Applicable	• Single-character key shortcuts such as "c" for Closed Captions and "k" for Play are active globally in the Maestro Video screen and cannot be disabled or remapped. • The criterion is not relevant to the product.

2.2.1 Timing Adjustable (Level A)
Also applies to:
  • Revised Section 508
    o 501 (Web)(Software)
    o 504.2 (Authoring Tool)
    o 602.3 (Support Docs)
  • EN 301 549
	Web: Supports	• A user can turn off, adjust, or extend the time limit.

2.2.2 Pause, Stop, Hide (Level A)
Also applies to:
  • Revised Section 508
    o 501 (Web)(Software)
    o 504.2 (Authoring Tool)
    o 602.3 (Support Docs)
  • EN 301 549
	Web: Supports	• For any moving, blinking or scrolling information, there is a mechanism for the user to pause, stop, or hide it unless the movement, blinking, or scrolling is part of an activity where it is essential; and for any auto-updating information, there is a mechanism for the user to pause, stop, or hide it or to control the frequency of the update unless the auto-updating is part of an activity where it is essential.

2.3.1 Three Flashes or Below Threshold (Level A)
Also applies to:
  • Revised Section 508
    o 501 (Web)(Software)
    o 504.2 (Authoring Tool)
    o 602.3 (Support Docs)
  • EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

2.4.1 Bypass Blocks (Level A)
Also applies to:
  • Revised Section 508
    o 501 (Web)(Software)
    o 504.2 (Authoring Tool)
    o 602.3 (Support Docs)
	Web: Supports	• A mechanism is available to bypass blocks of content that are repeated on multiple web pages.

Criteria	Conformance Level	Remarks and Explanations
• EN 301 549		

2.4.2 Page Titled (Level A)
Also applies to:
   • Revised Section 508
      o 501 (Web)(Software)
      o 504.2 (Authoring Tool)
      o 602.3 (Support Docs)
   • EN 301 549
	Web: Supports	• Web pages have titles that describe topic or purpose.

2.4.3 Focus Order (Level A)
Also applies to:
   • Revised Section 508
      o 501 (Web)(Software)
      o 504.2 (Authoring Tool)
      o 602.3 (Support Docs)
   • EN 301 549
	Web: Partially Supports	• The hidden button receives focus with no name in the "Update column details" screen.
		• The focus order of the DOM is not logical for the 'Add: Decision' and other elements in the "1 Business Rule Canvas Graph" screen.
		• When the modal dialog is closed, focus is lost to the address bar in the "Update column details" screen.
		• While viewing Autopilot in full screen mode, hidden background elements from the parent page are still focusable in the "Autopilot modal" screen.
		• In the Maestro Video screen, focus order is not logical: after the Settings button and its menu, focus moves to the seek slider before looping back to the Settings button, disrupting navigation flow.
		• Focus is not returned to the triggering video button after closing the YouTube video modal dialog in the Maestro Video screen.
		• The keyboard focus is not placed on opened modal upon activation in the "Element selector modal" screen.
		• The alert message "Only one file can be attached per message" does not receive focus when displayed in the "Autopilot modal" screen.
		• The "Scroll to bottom" button is unnecessarily focusable at the end of the Autopilot conversation, even when no additional content exists, disrupting the logical focus order in the "Autopilot modal" screen.
		• After activating the "Order to Cash" button in the "Order to Cash" screen, keyboard focus is lost in the "Order to Cash" screen.
		• Alignment options menu focus order not logical in the "Alignment options menu" screen.
		• Calendar date selection focus is lost to the address bar in the "Add variable modal" screen.
		• keyboard focus is not placed on the opened modal in the "Add variable modal" screen.
		• The right-side section properties tab content receives focus even when it is hidden in the "BPMN canvas elements" screen.
		• Modal elements focus is lost or misplaced due to user interaction in the "Add variable modal" screen.
		• Change elements menu activation focus lost to other section in the "BPMN menu functionality" screen.
		• focus is not maintained within the modal in the "Add variable modal" screen.
		• The validation errors list focus order is followed in the "BPMN canvas elements" screen.
		• Value more action button - The opened form is not the next item in the logical focus order in the Timer intermediate catch event screen.
		• The Canvas events sub menu content focus order is not logical in the "Creating a workflow" screen.
		• The expanded date widget focus order is not logical in the "Add variable modal" screen.

Criteria	Conformance Level	Remarks and Explanations
		• "Flow elements must be children of a participant." modal is not receiving focus in the "Creating a workflow" screen. • focus is not returned to trigger when the modal dialog is closed in the "Add variable modal" screen. • The sub-process collapsed control focus order is not logical in the "Creating a workflow" screen. • Properties panel and properties button - Focus order is not logical in the Start event properties (Global) screen.

2.4.4 Link Purpose (In Context) (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• The Add new link purpose is not clear in the "Start event properties" screen.

2.5.1 Pointer Gestures (Level A 2.1 only) Also applies to: • EN 301 549	Web: Not Applicable	• The criterion is not relevant to the product.
2.5.2 Pointer Cancellation (Level A 2.1 only) Also applies to: • EN 301 549	Web: Supports	• All functionality that can be operated using a single pointer either has no down event, the ability to abort or undo, up reversal, or is essential.
2.5.3 Label in Name (Level A 2.1 only) Also applies to: • EN 301 549	Web: Partially Supports	• The accessible names for the 'Credit score' element and other elements do not contain a visible label in the "1 Business Rule Canvas Graph" screen. • Accessible name missing for "Incidents count per" and "Completed instances per" form fields in the Monitoring tables and graph screen. • Checkboxes under status text – Visible labels not included in accessible names – in "All filters modal" screen. • Record to fetch form field missing accessible name in the "Data fabric editor" screen. • The participant canvas submenu elements are missing accessible names in the "Creating a workflow" screen. • The key name form field is missing accessible name in the "Add variable modal" screen. • Accept and Reject buttons - Accessible label does not contain visible label in the "Expression editor modal" screen. • Form fields (e.g., vars.response.address.line1) - Visible label not in accessible name because the label is not associated with the control in the "Expression editor modal" screen. • The import file and other buttons' accessible names do not contain visible labels in the "BPMN canvas elements" screen. • The process collapsed button's accessible name does not contain a visible label in the "Creating a workflow" screen.
2.5.4 Motion Actuation (Level A 2.1 only) Also applies to: • EN 301 549	Web: Not Applicable	• The criterion is not relevant to the product.
3.1.1 Language of Page (Level A) Also applies to: • Revised Section 508	Web: Supports	• The default human language of each web page can be programmatically determined.

Criteria	Conformance Level	Remarks and Explanations
o 501 (Web)(Software) o 504.2 (Authoring Tool) o 602.3 (Support Docs) • EN 301 549		

3.2.1 On Focus (Level A)
 Also applies to:
 •   Revised Section 508
    o   501 (Web)(Software)
    o   504.2 (Authoring Tool)
    o   602.3 (Support Docs)
 •   EN 301 549
	Web: Partially Supports	• Filter form field - Opening a modal on focus in the Message intermediate catch event screen.

3.2.2 On Input (Level A)
 Also applies to:
 •   Revised Section 508
    o   501 (Web)(Software)
    o   504.2 (Authoring Tool)
    o   602.3 (Support Docs)
 •   EN 301 549
	Web: Supports	• Changing the setting of any user interface component does not automatically cause a change of context unless the user has been advised of the behavior before using the component.

3.2.6 Consistent Help (Level A 2.2 only) Does not apply to: • Revised Section 508 • EN 301 549	Web: Supports	• There is consistent help across all product pages and screens.

3.3.1 Error Identification (Level A)
 Also applies to:
 •   Revised Section 508
    o   501 (Web)(Software)
    o   504.2 (Authoring Tool)
    o   602.3 (Support Docs)
 •   EN 301 549
	Web: Partially Supports	• "Required" error message - Not associated with Select field and Select operand combo boxes in the Filter builder modal screen.

3.3.2 Labels or Instructions (Level A)
 Also applies to:
 •   Revised Section 508
    o   501 (Web)(Software)
    o   504.2 (Authoring Tool)
    o   602.3 (Support Docs)
 •   EN 301 549
	Web: Partially Supports	• The checkbox and age form controls are missing a visible label in the "Test definitions" screen.
		 • "Enter input value" form control label is not persistent in the "Test definitions" screen.
		 • The 'Credit score' edit field doesn't have a visible label in the "Credit score data table" screen.
		 • Navigation instructions (e.g., "Use arrow keys to move between bars") are missing for the graphs in the Monitoring tables and graph screen.
		 • Arrow key interaction instructions are missing for the Incidents graph on the Maestro Home screen.
		 • Alignment options menu missing instructions in the "Alignment options menu" screen.
		 • Editor field - Missing visible label in the "Expression editor modal" screen.
		 • The search form field label is not persistent in the "Add variable modal" screen.
		 • The text annotation edit field is missing a visible label in the "Creating a workflow" screen.
		 • Input field label - Not persistent in the Filter builder modal screen.

4.1.1 Parsing (Level A)
 Also applies to:
 •   Revised Section 508
    o   501 (Web)(Software)
    o   504.2 (Authoring Tool)
    o   602.3 (Support Docs)
 •   EN 301 549
	Web: Supports	• In content implemented using markup languages, elements have complete start and end tags, elements are nested according to their specifications, elements do not contain duplicate attributes, and any IDs are unique, except where the specifications allow these features.

Criteria	Conformance Level	Remarks and Explanations

4.1.2 Name, Role, Value (Level A)
 	
• Revised Section 508
   ○ 501 (Web)(Software)
   ○ 504.2 (Authoring Tool)
   ○ 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• Undo, Redo, and Test menu buttons in the Project header screen lack accessible names in "Project header" screen.
		• Elements like Apps, Assets, and Business rules are provided button role and expand/collapse state even it is not interactive in Explorer tab screen.
		• All items in the Explorer tab incorrectly expose aria-level="1", failing to reflect their true hierarchy in the "Explorer tab" screen.
		• The active "Reload data" button is incorrectly provided with a disabled state in the "Optimize tab" screen.
		• The 'Manual start Number of traces 6' and other tooltip content are not available to the screen reader users in the "Optimize Tab" screen.
		• The 'View details' element is nested within both an anchor tag and a button tag in the "Credit Score Data Table" screen.
		• The 'Simple.Process.Demo' and 'All instances' items are not marked up as a breadcrumb region in the "Optimize Tab" screen.
		• The test button is incorrectly announcing an unavailable state in the "Test definitions" screen.
		• The 'definitions' and 'Credit score' items are not marked up as a breadcrumb region in the "Credit score data table" screen.
		• The hidden button is receiving focus with no name in the "Update column details" screen.
		• The input accordion button is missing the expand/collapse state in the "Test definitions" screen.
		• The 'Decision' and other elements use ARIA labels incorrectly, without any associated role, in the "1 Business Rule Canvas Graph" screen.
		• The 'Decision' and other elements are missing accessible names in the "1 business rule canvas graph" screen.
		• The accordion toggle button lacks the aria-expanded attribute in the "Execution trail tab" screen.
		• The tenant button is missing a programmatic indication of collapsed/expanded state in the "Maestro Home" screen.
		• The tooltip for the "Attach files" icon is not fully communicated to screen reader users in the "Autopilot modal" screen.
		• Email tooltip information is not screenreader accessible in the Share template modal screen.
		• Images under status text – ARIA label used without valid role attribute – in "All filters modal" screen.
		• Tooltips (e.g., Date range tooltip, element selector tooltip) – Not accessible to screen readers – in "All filters modal" screen.
		• "Error message" dropdown button does not expose expand/collapse state to assistive technologies in the "Instance management" screen.
		• "Incidents count per Month" and "Completed instances per 3 months" dropdowns are not programmatically associated with their visible labels in the Monitoring tables and graph screen.

Criteria	Conformance Level	Remarks and Explanations
		• Menu options in the instance status filter are not fully accessible—screen reader and keyboard users cannot navigate or interact with them reliably in the Monitoring tables and graph screen. • aria-label overrides the accessible name for "Open Loan Processing" on the Maestro Home screen. • Seek slider lacks an accessible name in the Maestro Video screen, making it inaccessible to screen reader users. • Canvas nodes have a visual selected state but it is not programmatically communicated in the Instance management canvas graph screen. • The element with role="menu" in the status filter does not contain valid ARIA child roles in the Monitoring tables and graph screen. • End date in the calendar is visually selected but not programmatically indicated as selected in the Monitoring tables and graph screen. • Checkboxes under status text – Missing accessible name – in "All filters modal" screen. • The "New chat" and other buttons have programmatic labels that do not accurately reflect their visual purpose in the "Autopilot modal" screen. • Status column images – aria-label applied without a valid role – in "Instance management Canvas table" screen. • Undo, redo and other tooltip content is not exposed to screen reader users in the Project header screen. • The selectable process options "Purchase to Pay", "Order to Cash", and "Invoice Processing" are visually interactive but lack proper roles in the "Autopilot modal" screen. • the name and role cannot be programmatically determined in the "Execution trail tab" section of the "Instance management" screen. • The "Good response" and "Bad response" buttons in the Autopilot modal do not communicate their pressed or selected state, making them inaccessible to screen reader users in the "Order to Cash" screen. • Tooltip icon in Execution trail tab uses aria-label without a valid ARIA role in the "Instance management" screen. • role=tablist has children who are not allowed to be on the "Project header" screen. • The key name form field is missing accessible name in the "Add variable modal" screen. • The value editor field controls missing both name and role in the "Add variable modal" screen. • Parallel multi-instance, sequential multi instance buttons are missing names in the "BPMN menu functionality" screen. • Alignment options menu missing names in the "Alignment options menu" screen. • Status& Step column data images used aria-label with no roles in the "Execution trail tab" screen. • Entity, field combo boxes are missing roles and attributes in the "Data fabric editor" screen.

Criteria	Conformance Level	Remarks and Explanations
		• The more actions button is missing the expand/collapse state on the "BPMN canvas elements" screen. • Help button tooltip information is not screenreader accessible in the "Start event properties" screen. • General and other accordion buttons missing expand/collapse state in the "Start event properties" screen. • The variable treeview widget is missing appropriate roles and attributes in the "Add variable modal" screen. • The filter button is missing an accessible name in the "output tab" screen. • Execution trail data table each row information missing role in the "Execution trail tab" screen. • Workspace id combobox - Expanded combobox option not screen reader accessible in the Message intermediate catch event screen. • Trace, info, warning..etc checkboxes are missing roles in the "Output tab" screen. • Parallel multi instance, sequential multi instance buttons are missing the pressed state in the "BPMN menu functionality" screen. • Insert variable element - Missing or incorrect expand/collapse state in the "Expression editor modal" screen. • Deal Updated and Deal ID form fields - Tooltips are not accessible to screen reader users in the Message intermediate catch event screen. • Process> Activity_muwEoH breadcrumb missing required roles in the "Creating a workflow" screen. • Submit and Test buttons - Incorrectly exposing unavailable state for active buttons in the "Expression editor modal" screen. • The filter button is missing the expand/collapse state in the "output tab" screen. • Align and distribute menu button missing expand/collapse state in the "Alignment options menu" screen. • Process run accordion button missing expand/collapse state in the "Execution trail tab" screen. • Record to fetch the form field missing the accessible name on the "Data fabric editor" screen. • Apply changes button - Incorrectly announcing unavailable state in the XML tab screen. • Form fields (e.g., vars.response.address.line1) - Missing accessible names when selected via Insert variable option in the "Expression editor modal" screen. • The autopilot and other buttons are missing accessible names in the "BPMN canvas elements" screen. • The calendar button is missing an accessible name in the "Add variable modal" screen. • Value more actions button - Expand/Collapse state is missing in the Timer intermediate catch event screen.

Criteria	Conformance Level	Remarks and Explanations
		• Custom input fields "Deal updated" and "Deal id" - Missing roles and attributes in the Message start event screen.

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations

1.2.4 Captions (Live) (Level AA)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

1.2.5 Audio Description (Prerecorded)(Level AA)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

1.3.4 Orientation (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Supports	• Content does not restrict its view and operation to a single display orientation, such as portrait or landscape, unless a specific display orientation is essential.
1.3.5 Identify Input Purpose (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Not Applicable	• The criterion is not relevant to the product.

1.4.3 Contrast (Minimum) (Level AA)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• The preview text shown in the "Add to solutions" menu has an insufficient contrast ratio in the "Explorer tab" screen.
		• Text elements like "Orchestrate AI agents...", "Share", "Watch later", and timer lack sufficient contrast in the Maestro Video screen.
		• Status labels (Approved, Rejected, Yes, No) Shaded border text fails 4.5:1 contrast ratio (2.91:1) in the "Element selector modal" screen.
		• Text in highlighted heatmap pointer nodes lacks the required 4.5:1 contrast ratio in the Instance management canvas graph screen.
		• The "0 items " text color is not meeting 4.5:1 in the "Add variable modal" screen.
		• Timer information lacks 4.5:1 in the "output tab" screen.
		• Attribute text - Lacks 4.5:1 contrast ratio in the XML tab screen.
		• Select field and select operand combo boxes - The Text content lacks a 4.5:1 contrast ratio in the Filter builder modal screen.

1.4.4 Resize text (Level AA)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
	Web: Partially Supports	• The 'Run Successful' text is partially cut off when the page is zoomed to 200% zoom in the "Optimize Tab" screen.
		• A portion of the Autopilot chat UI content is lost when zoomed to 200% in the "Autopilot modal" screen.

Criteria	Conformance Level	Remarks and Explanations
• EN 301 549		• "Error evaluating expression" menu control becomes hidden or clipped at 200% text resize in the "Instance management" screen. • Scroll buttons that appear at 200% zoom lack accessible name and role and are non-functional in the Project header screen. • The property panel content is completely lost at 200% zoom in the "Start event properties" screen. • The main screen canvas content is overlapped when the page size is zoomed to 200% in the "BPMN canvas elements" screen. • The "Change elements" portion of the submenu content text is cut off at 200% in the "BPMN menu functionality" screen.

1.4.5 Images of Text (Level AA)
Also applies to:
• Revised Section 508
  o 501 (Web)(Software)
  o 504.2 (Authoring Tool)
  o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• Text is used to convey information rather than images of text except for when a particular presentation of text is essential.

1.4.10 Reflow (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Does Not Support	• When the screen size is zoomed up to 400%, content does not reflow without loss of functionality or content.
1.4.11 Non-text Contrast (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Partially Supports	• The 'Variant' slider focus indicator color doesn't meet the required contrast ratio of 3:1 in the "Optimize Tab" screen • The 'Arrow mark' icons and other elements in the 'Event log flow chart' don't meet the required contrast ratio of 3:1 in the "Optimize Tab" screen. • The 'Loading indicator' icon doesn't meet the required contrast ratio of 3:1 in the "Optimize Tab" screen. • The 'Variant' slider boundary color doesn't meet the required contrast ratio of 3:1 in the "Optimize Tab" screen • The 'Edit fields' visual boundaries color doesn't meet the required contrast ratio of 3:1 in the "Credit score data table" screen. • The ' + ' icons focus indicator color doesn't meet the required contrast ratio of 3:1 in the "Credit score data table" screen. • Focus indicator for year buttons in the date picker lacks sufficient contrast in the Monitoring tables and graph screen. • The playback speed slider control lacks the required 3:1 contrast ratio with the adjacent background in the Maestro Video screen. • Focus indicator color lacks 3:1 contrast ratio on Version menu and table header buttons in the Monitoring tables and graph screen. • "Error message: All" dropdown focus indicator lacks 3:1 contrast ratio in the "Instance management" screen. • "Started by" button in the last column focus indicator lacks 3:1 contrast ratio in the "Instance management" screen. • Items combobox options focus indicator lacks 3:1 contrast ratio in the "Instance management" screen. • The seek slider thumb control lacks the required 3:1 contrast ratio with its adjacent background in the Maestro Video screen.

Criteria	Conformance Level	Remarks and Explanations
		• The volume seek slider control lacks the required 3:1 contrast ratio with the adjacent background in the Maestro Video screen. • Columns menu checkboxes focus indicator lacks 3:1 contrast ratio in the "Instance management" screen. • Heatmap pointer border lacks 3:1 contrast ratio in the Instance management canvas graph screen. • The focus indicator of the "More videos" button lacks the required 3:1 contrast ratio in the Maestro Video screen. • The Duration and Value column buttons' focus indicator lacks 3:1 in the "Execution trail tab" screen. • Editor field - Lacks 3:1 contrast ratio for active boundary in the "Expression editor modal" screen. • Accept icon - Lacks 3:1 contrast ratio in the "Expression editor modal" screen. • The expanded calendar widget year radio buttons focus indicator lacks 3:1 in the "Add variable modal" screen.
1.4.12 Text Spacing (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Partially Supports	• When text spacing is adjusted, content in the "Top 10 outliers by duration" table is clipped and unreadable in the Monitoring tables and graph screen. • Reset button becomes clipped or cut off when text spacing settings are adjusted in the "Instance management" screen. • Tenant names in the dropdown are clipped when text spacing settings are adjusted in the "Maestro Home" screen.
1.4.13 Content on Hover or Focus (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Partially Supports	• "Date cannot be outside of threshold" tooltip – Disappears when trying to hover over it – in "All filters modal" screen. • Tooltip triggered on hover over the seek slider is not dismissible via ESC key or other non-pointer methods in the Maestro Video screen. • Tooltips triggered by hover will disappear when users try to move the pointer over the tooltip content in the Project header screen. • Tooltip appearing on hover over the seek slider disappears when the user attempts to move the pointer over it in the Maestro Video screen. • Tooltip content triggered on hover or focus within the Share template modal cannot be dismissed independently using ESC. • The tooltip for the Autopilot icon disappears when the pointer is moved toward it in the "Autopilot modal" screen. • Tooltips for Undo, Redo, Test, and Test step-by-step buttons cannot be dismissed without moving focus or pointer in the Project header screen. • Tooltips (e.g., Date range, element selector) – Cannot be dismissed without closing entire modal – in "All filters modal" screen.

2.4.5 Multiple Ways (Level AA)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• More than one way is available to locate a web page within a set of web pages except where the web Page is the result of, or a step in, a process.

Criteria	Conformance Level	Remarks and Explanations
2.4.6 Headings and Labels (Level AA) Also applies to: • Revised Section 508 ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549	Web: Partially Supports	• The 'Try it' buttons have identical accessible names but perform different actions in the "Optimize Tab" screen. • The close button is missing a descriptive name in the "Update column details" screen. • The 'Delete' buttons have the same name but perform different actions in the "Credit score data table" screen. • The programmatic label names for the 'Credit score' element and other elements do not convey the purpose of the control in the "1 Business Rule Canvas Graph" screen. • Close and output accordion buttons are missing descriptive names in the "Test definitions" screen. • Label "X" does not convey the correct purpose of the Twitter icon control, which still visually shows the old Twitter bird logo in the Maestro Video screen. • The accordion toggle button for the "Order to Cash Process" section is labeled generically as "Icon button," which is not descriptive in the "Order to Cash" screen. • Canvas nodes and connectors lack descriptive names in the Instance management canvas graph screen. • General and other accordion buttons missing descriptive names in the "Start event properties" screen. • close, redo and undo, clear and submit buttons missing descriptive names in the "Expression editor modal" screen. • Process run accordion button missing descriptive name in the "Execution trail tab" screen. • Canvas events and connectors are missing descriptive names in the "Creating a workflow" screen. • Remove connection buttons missing descriptive names on the "BPMN canvas elements" screen. • Delete buttons - Controls have the same name but different actions in the Filter Builder modal screen. • Connection menu button - Name "Tune" is inappropriate and does not clearly convey its purpose in the Message start event screen.
2.4.7 Focus Visible (Level AA) Also applies to: • Revised Section 508 ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549	Web: Partially Supports	• The selected date in the calendar date picker is missing a visible focus indicator in the Monitoring tables and graph screen. • "Let's create a business process model" section receives keyboard focus but lacks a visible indicator in the "Autopilot modal" screen.
2.4.11 Focus Not Obscured (Minimum) (Level AA 2.2 only) Does not apply to: • Revised Section 508 • EN 301 549	Web: Partially Supports	• Focus lands on a background element that is visually hidden behind the Autopilot panel in the "Autopilot modal" screen. • Description form field - Completely covered by value more actions expanded content in the Timer intermediate catch event screen. • More actions sub menu covering parent page content elements in the "BPMN canvas elements" screen.
2.5.7 Dragging Movements (Level AA 2.2 only) Does not apply to: • Revised Section 508 • EN 301 549	Web: Partially Supports	• The 'Rearrange icon' buttons use device-dependent event handlers in the "Credit score data table" screen.

Criteria	Conformance Level	Remarks and Explanations
		• The 'Decision' and other elements in the graph use device-dependent event handlers in the "1 Business Rule Canvas Graph" screen. • The "Defined resources" separator uses device-dependent event handlers on the "Explorer tab" screen. • Table column and separator resizing requires a dragging gesture with no accessible alternative in the "Execution trail tab" screen. • Canvas and gateway elements require a dragging movement with no alternative in the "BPMN canvas elements" screen. • the right side separator requires a dragging movement with no alternative in the "Start event properties" screen. • Execution trail data table column headers requires a dragging movement with no alternative in the "Execution trail tab" screen.
2.5.8 Target Size (Minimum) (Level AA 2.2 only) Does not apply to: • Revised Section 508 • EN 301 549	Web: Partially Supports	• Throughout the product the targets meet a minimum size or have sufficient spacing around them.

3.1.2 Language of Parts (Level AA)
 	
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• Globally, the language of parts of a page that differ from main page language do not have lang attributes. Note: There is no technical way to control or determine what values are inputted in the fields by various users, therefore there is no method available to make such language parts programmatically determinable.

3.2.3 Consistent Navigation (Level AA)
 	
   Also applies to:
   Revised Section 508
      o 501 (Web)(Software)
      o 504.2 (Authoring Tool)
      o 602.3 (Support Docs)
	Web: Supports	• Navigational mechanisms that are repeated on multiple web pages within a set of web pages occur in the same relative order each time they are repeated, unless a change is initiated by the user.

3.2.4 Consistent Identification (Level AA)
 	
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• Components that have the same functionality within a set of web pages are identified consistently.

3.3.3 Error Suggestion (Level AA)
 	
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• If an input error is automatically detected and suggestions for correction are known, then the suggestions are provided to the user, unless it would jeopardize the security or purpose of the content.

3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)
 	
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

Criteria	Conformance Level	Remarks and Explanations
3.3.8 Accessible Authentication (Minimum) (Level AA 2.2 only) Does not apply to: • Revised Section 508 • EN 301 549	Web: Supports	• Accessible Authentication is supported by the product, users don't need to solve, recall, or transcribe something to log in.
4.1.3 Status Messages (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Partially Supports	• The 'Loading indicator, and 2 of 3 variants 83% of Traces' content is not announced to the screen reader users in the "Optimize Tab" screen. • "Object reference not set to an instance of an object." status message is not announced to the screenreader users in the "Test definitions" screen. • "1 more" or "2 more" status text updates are not communicated to screen reader users in the Monitoring tables and graph screen. • Start and end date fields updates are not communicated to screen reader users in the Monitoring tables and graph screen. • Column count text is visually updated based on checkbox selection but not communicated to assistive technologies in the "Instance management" screen. • "No data to display yet" status message is not communicated to screen reader users after an error-based menu selection in the "Instance management" screen. • The status message "No elements selected" is not announced to screen reader users after clearing selected nodes in the "Element selector modal" screen. • The error message "Only one file can be attached per message" is not programmatically announced to screen reader users in the "Autopilot modal" screen. • Status updates like "Thinking" and "Analyzing" are visually presented but not announced by screen readers in the "Order to Cash" screen. • The validation error message "The name cannot be empty" appears visually via an icon but is not announced to screen reader users in the Submit template modal. • Dynamic results and loading status triggered by filter updates are not communicated to screen reader users in the Monitoring tables and graph screen. • The "Update 2 variables" confirmation message is visually displayed but not announced by screen readers in the "Execution trail tab" screen. • Testing... loading indicator and other error messages are not screenreader accessible in the "output tab" screen. • Validation errors count information is not screenreader accessible in the "BPMN canvas elements" screen. • Execution trail data table each row updates are not screenreader accessible in the "Execution trail tab" screen. • Invalid date time error message is not screenreader accessible in the "Add variable modal" screen. • Entity, field comboboxes no options text not screenreader accessible in the "Data fabric editor" screen. • Loading status - Not communicated when Apply changes button is activated in the XML tab screen. • Invalid request error - Accept and reject icons not exposed to screen reader users in the "Expression editor modal" screen.

Criteria	Conformance Level	Remarks and Explanations
		• Test button - Error status ".' or '(' expected (at index 5)." not accessible to screen readers in the "Expression editor modal" screen.

Table 3: Success Criteria, Level AAA

Notes: The product has not been evaluated for WCAG 2.2 Level AAA conformance.

Revised Section 508 Report

Chapter 3: Functional Performance Criteria (FPC)

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	See WCAG: 1.1.1, 1.2.5, 1.3.1, 1.3.2, 1.4.1, 2.1.1, 2.1.2, ,2.4.3, 2.4.4, 2.4.6, 3.2.1, 3.3.1, 4.1.2
302.2 With Limited Vision	Partially Supports	See WCAG: 1.1.1, 1.3.1, 1.3.2, 1.4.1, 1.4.3, 1.4.4, 2.1.1, 2.4.3, 2.4.6, 2.4.7, 3.3.2, 4.1.2
302.3 Without Perception of Color	Partially Supports	See WCAG: 1.4.1, 1.4.3,
302.4 Without Hearing	Partially Supports	See WCAG: 1.1.1
302.5 With Limited Hearing	Partially Supports	See WCAG: 1.1.1
302.6 Without Speech	Supports	
302.7 With Limited Manipulation	Partially Supports	See WCAG: 2.1.1, 2.4.3, 2.4.6, 2.4.7, 4.1.2
302.8 With Limited Reach and Strength	Supports	
302.9 With Limited Language, Cognitive, and Learning Abilities	Partially Supports	See WCAG: 1.1.1, 1.3.1, 1.3.2, 1.4.1, 2.1.1, 2.4.3, 2.4.6, 3.3.2, 4.1.2

Chapter 4: Hardware

Notes: The product is a web/software application and is not subject to the requirements of this section.

Chapter 5: Software

Notes: The product is a web application and is not subject to the requirements of this section.

Chapter 6: Support Documentation and Services

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	*Heading cell – no response required*	*Heading cell – no response required*
602 Support Documentation	*Heading cell – no response required*	*Heading cell – no response required*
602.2 Accessibility and Compatibility Features	Supports	UiPath provides electronic versions of all product support documentation, offering all users information on how to install and use each product. If needed, end-users with diverse abilities can request additional product support documentation by contacting: accessibility@uipath.com.
602.3 Electronic Support Documentation	*See WCAG 2.x section*	*See information in WCAG 2.x section.*

Criteria	Conformance Level	Remarks and Explanations
602.4 Alternate Formats for Non-Electronic Support Documentation	Supports	All necessary documentation for the product is provided electronically.
603 Support Services	*Heading cell – no response required*	*Heading cell – no response required*
603.2 Information on Accessibility and Compatibility Features	Supports	End-users with diverse abilities can request additional information about UiPath products by contacting: accessibility@uipath.com.
603.3 Accommodation of Communication Needs	Not Evaluated	The flows of opening support tickets via Customer Portal and via our website have not yet been tested against accessibility requirements. UiPath customers can reach out for assistance with conformance documentation and accessibility support via accessibility@uipath.com.

Legal Disclaimer (Company)

These results reflect sample accessibility testing for a set of critical user paths. Not every element was evaluated for accessibility.