

UiPath Automation Suite Accessibility Conformance Report Revised Section 508 Edition

(Based on VPAT® Version 2.4Rev)

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Name of Product/Version: UiPath Automation Suite 2023.4.1

Report Date: June 15, 2023

Product Description: UiPath Automation Suite is our on premises Enterprise platform. It allows users to manage all their automation work and resources on a self-hosted UiPath platform.

Contact Information: Contact sales: https://www.uipath.com/company/contact-us

Notes: Specific user scenarios were tested to ensure critical user paths were included in the VPAT. All application content was not tested, but rather a crucial sampling of content was used for test cases.

Evaluation Methods Used: New Edition's Software Test Process for WCAG 2.1 AAA was used (based on Trusted Tester v5, WCAG 2.0 AAA, WCAG 2.1 A-AAA, and Section 508 Software testing). The following testing tools were used on a Windows 10 desktop: Accessibility Insights for Windows v1.1, Color Contrast Analyzer, NVDA v2020.1, and external keyboard.

Testing was performed by certified Trusted Testers (v5) from New Editions Consulting, Inc.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Revised Section 508 Report	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports**: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.x Report

Tables 1 and 2 also document conformance with Revised Section 508:

- Chapter 5 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 602.3 Electronic Support Documentation

Notes: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.0 Conformance Requirements.

Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Partially Supports	The graphic on the Welcome Wizard window is missing descriptive alternative text.
1.2.1 Audio-only and Video-only (Prerecorded) (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
1.2.2 Captions (Prerecorded)(Level A)Also applies to: Revised Section 508• 501 (Web)(Software)• 504.2 (Authoring Tool)• 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
 1.3.1 Info and Relationships (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Partially Supports	 Visible label and form field are not associated for the page menu [Automation Cloud] The 'run' button has an incorrect accessible name of play_circle. [Automation Cloud] The Run history table headers are not programmatically associated with data cells. [Automation Cloud] The button More menu has an inaccurate accessible name description. AT reads it as "More Vert" consider changing the accessible name. [Automation Suite] The i buttons read as "blank" wher AT first lands on the button. The button should have an accessible name.
1.3.2 Meaningful Sequence(Level A)Also applies to: Revised Section 508• 501 (Web)(Software)• 504.2 (Authoring Tool)• 602.3 (Support Docs)	Web: Partially Supports	 [Automation Cloud] When testing with assistive technology, the buttons Notifications & More buttons won't activate with a keyboard, but other similar buttons will activate in the main content. [Automation Cloud] AT does not read out any revealed users as a user is typing in to the form field.
1.3.3 Sensory Characteristics (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.

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Criteria	Conformance Level	Remarks and Explanations
1.4.1 Use of Color (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Supports	Color is not used as the only visual means of conveying information, indicating an action, prompting a response, or distinguishing a visual element.
1.4.2 Audio Control (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
2.1.1 Keyboard (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Partially Supports	 "Reset" button cannot be accessed by using only the keyboard. Under Payment Method, there is a "X" next to the expires text that spawns a tooltip. The "X" is not keyboard accessible.
2.1.2 No Keyboard Trap (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Supports	There are no keyboard traps.
2.1.4 Character Key Shortcuts (Level A 2.1 only) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
2.2.1 Timing Adjustable (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Partially Supports	Popup messages automatically display and disappear , but have no method to adjust the timing to allow users more time to rad the message.
2.2.2 Pause, Stop, Hide (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Supports	For any moving, blinking or scrolling information, there is a mechanism for the user to pause, stop, or hide it unless the movement, blinking, or scrolling is part of an activity where it is essential; and for any auto-updating information, there is a mechanism for the user to pause, stop, or hide it or to control the frequency of the update unless the auto-updating is part of an activity where it is essential.
2.3.1 Three Flashes or Below Threshold (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
2.4.1 Bypass Blocks(Level A)Also applies to: Revised Section 508• 501 (Web)(Software) • 504.2 (Authoring Tool)	Web: Supports	A mechanism is available to bypass blocks of content that are repeated on multiple web pages.



Criteria	Conformance Level	Remarks and Explanations
602.3 (Support Docs)		
 2.4.2 Page Titled (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Partially Supports	[Automation Cloud] The application title is "Home" but omits the application name.
 2.4.3 Focus Order (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Partially Supports	 Keyboard focus is lost or misplaced due to user interaction Modal is closed, and focus is not returned to trigger for Edit and Delete buttons present in the Data Grid. Keyboard focus order is not logical [Automation Suite] Creating a new organization does not preserve focus order. When the button is selected, focus should go to the revealed content.
 2.4.4 Link Purpose (In Context) (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	The purpose of each link can be determined from the link text alone or from the link text together with its programmatically determined link context.
 2.5.1 Pointer Gestures (Level A 2.1 only) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Not Applicable	The criterion is not relevant to the product.
 2.5.2 Pointer Cancellation (Level A 2.1 only) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	All functionality that can be operated using a single pointer either has no down event, the ability to abort or undo, up reversal, or is essential.
 2.5.3 Label in Name (Level A 2.1 only) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Partially Supports	[Automation Cloud] The 'run' button has an incorrect accessible name of play_circle.
 2.5.4 Motion Actuation (Level A 2.1 only) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Not Applicable	The criterion is not relevant to the product.
 3.1.1 Language of Page (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	The default human language of each web page can be programmatically determined.
3.2.1 On Focus (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs) DOTER CAN GO HERE	Web: Supports	When any component receives focus, it does not initiate a change of context.

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Criteria	Conformance Level	Remarks and Explanations
3.2.2 On Input (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Partially Supports	When the Organization Name field receives keyboard focus, the dropdown menu unexpectedly opens without a user manually opening it.
3.3.1 Error Identification (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Supports	If an input error is automatically detected, the item that is in error is identified and the error is described to the user in text.
3.3.2 Labels or Instructions (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Partially Supports	Visible label is missing and the purpose of the field is not clear without a visual label.
4.1.1 Parsing (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Supports	In content implemented using markup languages, elements have complete start and end tags, elements are nested according to their specifications, elements do not contain duplicate attributes, and any IDs are unique, except where the specifications allow these features.
 4.1.2 Name, Role, Value (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Partially Supports	 Checkbox state is not read by the screen reader after interacting with the checkboxes present within the DataGrid. The selected state of an element is not conveyed to screen reader users. Tri-state checkbox state is not read correctly by the screen reader. The tenant selector element appears and functions like a combo box but is missing the required ARIA role(s) and/or attribute(s).

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Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live)(Level AA)Also applies to: Revised Section 508501 (Web)(Software)504.2 (Authoring Tool)602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
1.2.5 Audio Description (Prerecorded)(Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
1.3.4 Orientation(Level AA 2.1 only)Also applies to: Revised Section 508• 501 (Web)(Software)• 504.2 (Authoring Tool)• 602.3 (Support Docs)	Web: Supports	Content does not restrict its view and operation to a single display orientation, such as portrait or landscape, unless a specific display orientation is essential.

FOOTER CAN GO HERE



Criteria	Conformance Level	Remarks and Explanations
1.3.5 Identify Input Purpose (Level AA 2.1 only) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
1.4.3 Contrast (Minimum)(Level AA)Also applies to: Revised Section 508• 501 (Web)(Software)• 504.2 (Authoring Tool)• 602.3 (Support Docs)	Web: Supports	The visual presentation of text and images of text has a contrast ratio of at least 4.5:1.
1.4.4 Resize text(Level AA)Also applies to: Revised Section 508• 501 (Web)(Software)• 504.2 (Authoring Tool)• 602.3 (Support Docs)	Web: Partially Supports	Content is lost, clipped, or obscured when the page is zoomed to 200%.
1.4.5 Images of Text(Level AA)Also applies to: Revised Section 508• 501 (Web)(Software)• 504.2 (Authoring Tool)• 602.3 (Support Docs)	Web: Supports	Text is used to convey information rather than images of text except for when a particular presentation of text is essential.
1.4.10 Reflow (Level AA 2.1 only) Also applies to: Revised Section 508 • 501 (Web)(Software) 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Does Not Support	When the screen size is zoomed up to 400%, content does not reflow without loss of functionality or content.
 1.4.11 Non-text Contrast (Level AA 2.1 only) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Partially Supports	 The View Documentation button (unfocused state) has a grey border (#A4B1B8) on a white background and has a 2.19:1 contrast ratio. Globally, all of the textboxes (unfocused state) are light grey (#A4B1B8) on white which has a 2.19:1 contrast ratio. When the Country or State dropdown menu items receive keyboard focus, the light blue (#E5F0FC) on white has a 1.15:1 contrast ratio. The Cancel button (1.83:1) and the link (2.29:1) that brings you back to Automation Cloud (top left of screen) lack contrast. When interactive elements receive keyboard focus, the light blue highlight (#B7D8EE) against white = 1.49:1, against grey = 1.36:1. Globally, when interactive elements receive keyboard focus, the highlight colors lack contrast against adjacent colors. The icons to resize the column width (when unfocused) is light grey (#E4E6E9) on light grey (#F4F5F7) which has a contrast ratio of 1.14:1.
1.4.12 Text Spacing(Level AA 2.1 only)Also applies to: Revised Section 508• 501 (Web)(Software)• 504.2 (Authoring Tool)• 602.3 (Support Docs)	Web: Partially Supports	[Automation Cloud] The application doesn't adjust text spacing when using a text spacing bookmarlet.



Criteria	Conformance Level	Remarks and Explanations
1.4.13 Content on Hover or Focus (Level AA 2.1) Also applies to: Revised Section 508 • 501 (Web)(Software) 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Supports	Where receiving and then removing pointer hover or keyboard focus triggers additional content to become visible and then hidden, the additional content is dismissable, hoverable, and persistent.
2.4.5 Multiple Ways (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Supports	More than one way is available to locate a web page within a set of web pages except where the web Page is the result of, or a step in, a process.
2.4.6 Headings and Labels (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Partially Supports	 "Edit" and "Delete" buttons present in the Data Grid and the "Expand" buttons present in the storybook variations of the data grid have the same name but different actions. Checkboxes have the same name but different actions in the Data Grid.
2.4.7 Focus Visible (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Partially Supports	The keyboard focus indicator is not visible for the row elements after pressing the keyboard tab key multiple times within the Data Grid.
3.1.2 Language of Parts (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Partially Supports	Globally, the language of parts of a page that differ from main page language do not have lang attributes. Note: There is no technical way to control or determine what values are inputted in the fields by various users, therefore there is no method available to make such language parts programmatically determinable.
 3.2.3 Consistent Navigation (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	Navigational mechanisms that are repeated on multiple web pages within a set of web pages occur in the same relative order each time they are repeated, unless a change is initiated by the user.
3.2.4 Consistent Identification (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Supports	Components that have the same functionality within a set of web pages are identified consistently.
3.3.3 Error Suggestion (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Supports	If an input error is automatically detected and suggestions for correction are known, then the suggestions are provided to the user, unless it would jeopardize the security or purpose of the content.
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.

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Criteria	Conformance Level	Remarks and Explanations
4.1.3 Status Messages(Level AA 2.1 only)Also applies to: Revised Section 508• 501 (Web)(Software)• 504.2 (Authoring Tool)• 602.3 (Support Docs)	Web: Partially Supports	Status message indicating the number of items selected in the grid is not automatically announced by the screen reader.

Table 3: Success Criteria, Level AAA

Notes: The product has not been evaluated for WCAG 2.1 Level AAA conformance.

Revised Section 508 Report

Notes:

Chapter 3: Functional Performance Criteria (FPC)

Notes:

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	See 1.1.1, 1.3.1, 1.3.2, 2.1.1, 2.2.1, 2.4.2, 2.4.3, 2.4.6, 3.2.2, 4.1.2
302.2 With Limited Vision	Partially Supports	See 1.1.1, 1.3.1, 1.3.2, 1.4.4, 2.1.1, 2.2.1, 2.4.2, 2.4.3, 2.4.6, 2.4.7, 3.2.2, 3.3.2, 4.1.2
302.3 Without Perception of Color	Supports	
302.4 Without Hearing	Partially Supports	See 1.1.1
302.5 With Limited Hearing	Partially Supports	See 1.1.1
302.6 Without Speech	Supports	
302.7 With Limited Manipulation	Partially Supports	See 2.1.1, 2.2.1, 2.4.2, 2.4.3, 2.4.6, 2.4.7, 4.1.2
302.8 With Limited Reach and Strength	Supports	
302.9 With Limited Language, Cognitive, and Learning Abilities	Partially Supports	See 1.1.1, 1.3.1, 1.3.2, 2.1.1, 2.2.1, 2.4.2, 2.4.3, 2.4.6, 2.4.7, 3.2.2, 3.3.2, 4.1.2

Chapter 4: Hardware

Notes: The product is a web/software application and is not subject to the requirements of this section.

Chapter 5: Software

Notes: The product is a web application and is not subject to the requirements of this section.

Chapter 6: Support Documentation and Services

Notes:

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	Supports	UiPath provides electronic versions of all product support documentation, offering all users information on how to install and use each product. If needed, end-users with

Ui Path Reboot™ Work.

Criteria	Conformance Level	Remarks and Explanations
		diverse abilities can request additional product support documentation by contacting: accessibility@uipath.com.
602.3 Electronic Support Documentation	See WCAG 2.x section	See information in WCAG 2.x section.
602.4 Alternate Formats for Non-Electronic Support Documentation	Supports	All necessary documentation for the product is provided electronically.
603 Support Services	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	Supports	End-users with diverse abilities can request additional information about UiPath products by contacting: accessibility@uipath.com.
603.3 Accommodation of Communication Needs	Not Evaluated	The flows of opening support tickets via Customer Portal and via our website have not yet been tested against accessibility requirements. UiPath customers can reach out for assistance with conformance documentation and accessibility support via accessibility@uipath.com.

Legal Disclaimer (Company)

These results reflect sample accessibility testing for a set of critical user paths. Every element was not evaluated for accessibility.