



UiPath Automation Hub Accessibility Conformance Report Revised Section 508 Edition

(Based on VPAT® Version 2.5 Rev)

Name of Product/Version: UiPath Automation Hub 2024.10.1

Report Date: December 4, 2024

Product Description: UiPath Automation Hub is a collaborative process identification, automation pipeline management, and process repository tool. Its goal is to accelerate the adoption of RPA across your organization, by building an RPA Community of Interest.

Contact Information: Contact sales: <https://www.uipath.com/company/contact-us>

Notes: Specific user scenarios were tested to ensure critical user paths were included in the VPAT. All application content was not tested, but rather a crucial sampling of content was used for test cases.

Evaluation Methods Used: Software Test Process for WCAG 2.2 AA was used (based on Trusted Tester v5, WCAG 2.0 AA, WCAG 2.1 A-AA, WCAG 2.2 and Section 508 Software testing).

The following testing tools were used on a Windows 10 desktop and Chrome Browser: Accessibility Insights for Windows v1.1, Color Contrast Analyzer, NVDA v2024.1, Axe® accessibility testing tools: axe Auditor and the axe DEvTools browser extension and external keyboard.

Testing was performed by Certified Professional in Accessibility Core Competencies from Deque and by certified Trusted Testers (v5) from New Editions Consulting, Inc.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes) Level AA (Yes) Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes) Level AA (Yes) Level AAA (No)
Web Content Accessibility Guidelines 2.2	Level A (Yes) Level AA (Yes) Level AAA (No)
Revised Section 508 Report	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.x Report

Tables 1 and 2 also document conformance with Revised Section 508:

- Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 – 602.3 Electronic Support Documentation

Notes: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.0 Conformance Requirements.

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
<p><u>1.1.1 Non-text Content</u> (Level A) Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> • [Docs] Excel Documents - Development Specification Document (AR and UR) are not compliant • [Docs] Word Documents - Output template documents are not compliant. • [Docs] Excel Documents - Process Definition Document (AR & UR) are not compliant • [Docs] Word Documents - PDD Automation Hub Template and Process Definition Document (Japanese) are not compliant. • [Docs] Word Documents - SDD Automation Hub Template and Solution Design Document (Japanese) are not compliant.
<p><u>1.2.1 Audio-only and Video-only (Prerecorded)</u> (Level A) Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Not Applicable	<ul style="list-style-type: none"> • The criterion is not relevant to the product.
<p><u>1.2.2 Captions (Prerecorded)</u> (Level A) Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Not Applicable	<ul style="list-style-type: none"> • The criterion is not relevant to the product.
<p><u>1.2.3 Audio Description or Media Alternative (Prerecorded)</u> (Level A) Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Not Applicable	<ul style="list-style-type: none"> • The criterion is not relevant to the product.
<p><u>1.3.1 Info and Relationships</u> (Level A) Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Does not support	<ul style="list-style-type: none"> • Content visually appears and functions like a list but is not marked up as such. People who are blind do not have this ability to achieve list structure if the list is not marked with semantic list markup. • Text that does not serve as a section heading is inappropriately coded as a heading which will impact screen reader users in understanding the structure of the page. • Heading levels are out of order. People who are blind may face difficulty in understanding the page structure. • The group label is not associated with its group of radio buttons. The purpose of individual radio buttons in the group cannot be understood without the group label. • The group label is not associated with its group of radio buttons. The purpose of individual radio buttons in the group cannot be understood without the group label. • Information conveyed in Assessment KPI chart (which indicates red and green zones) is presented visually but is not conveyed programmatically or in

Criteria	Conformance Level	Remarks and Explanations
		<p>text. This impacts screen reader users in understanding content.</p> <ul style="list-style-type: none"> Text that acts as a heading visually or structurally but the same is not communicated to the screen reader users. People who are blind may face difficulty in understanding the page structure. [Docs] Excel Documents - Development Specification Document (AR and UR) are not compliant [Docs] Word Documents - Output template documents are not compliant. [Docs] PDF Documents - Automation Hub (Automation Program Performance and Average Automation Cost) are not compliant. [Docs] Excel Documents - Process Definition Document (AR & UR) are not compliant [Docs] Word Documents - PDD Automation Hub Template and Process Definition Document (Japanese) are not compliant. [Docs] Word Documents - SDD Automation Hub Template and Solution Design Document (Japanese) are not compliant. Edit/combo boxes do not read the currently selected option. As shown in the NVDA speech viewer, it reads “blank” even after the user has selected an item. Additionally, it reads “blank” before reading each menu option. The Interested and Follow buttons have inaccessible names. These names currently include the name of the image: “favorite border Interested” and “bookmark border Follow”. These should just be “Interested” and “Follow”. Dropdown menus and menu items in Customize Assessment screen do not have accessible names. The table containing the list of users is not programmatically correct. It appears to be three different grids that are not associated with column headers.
<p>1.3.2 Meaningful Sequence (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 	Web: Supports	<ul style="list-style-type: none"> When the sequence in which content is presented affects its meaning, a correct reading sequence can be programmatically determined.
<p>1.3.3 Sensory Characteristics (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 	Web: Not Applicable	<ul style="list-style-type: none"> The criterion is not relevant to the product.
<p>1.4.1 Use of Color (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> Link text is visually differentiated from surrounding body text only by using color, this causes people who are color blind or with low vision to miss those links.
<p>1.4.2 Audio Control (Level A)</p> <p>Also applies to:</p>	Web: Not Applicable	<ul style="list-style-type: none"> The criterion is not relevant to the product.

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<ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 		
<p><u>2.1.1 Keyboard</u> (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> • Sighted keyboard users and screen reader users cannot access the tooltip content since the info icon is not keyboard accessible. • “Report abuse” button is not keyboard accessible and role of button is missing. • Tooltip content is not accessible to screen readers. Users might miss the tooltip information. • Unable to access the cards present in “Customize idea flows” using only keyboard which impacts screen reader and sighted keyboard users. • Unable to access the tooltip with the keyboard. Assistive technology users might not be able to access the content. • Unable to access the info icons using only keyboard. Keyboard and screen reader users will not be able to access the tooltip content. • Unable to re-arrange the Assessments using only keyboard and this impacts keyboard only users and screen reader users.
<p><u>2.1.2 No Keyboard Trap</u> (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Supports	<ul style="list-style-type: none"> • There are no keyboard traps.
<p><u>2.1.4 Character Key Shortcuts</u> (Level A 2.1 only)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • EN 301 549 	Web: Not Applicable	<ul style="list-style-type: none"> • The criterion is not relevant to the product.
<p><u>2.2.1 Timing Adjustable</u> (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Supports	<ul style="list-style-type: none"> • A user can turn it off, adjust, or extend the time limit.
<p><u>2.2.2 Pause, Stop, Hide</u> (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Supports	<ul style="list-style-type: none"> • For any moving, blinking or scrolling information, there is a mechanism for the user to pause, stop, or hide it unless the movement, blinking, or scrolling is part of an activity where it is essential; and for any auto-updating information, there is a mechanism for the user to pause, stop, or hide it or to control the frequency of the update unless the auto-updating is part of an activity where it is essential.
<p><u>2.3.1 Three Flashes or Below Threshold</u> (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Not Applicable	<ul style="list-style-type: none"> • The criterion is not relevant to the product.

Criteria	Conformance Level	Remarks and Explanations
<p><u>2.4.1 Bypass Blocks</u> (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Supports	<ul style="list-style-type: none"> • A mechanism is available to bypass blocks of content that are repeated on multiple web pages.
<p><u>2.4.2 Page Titled</u> (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> • Page title does not identify the purpose of page which affects screen reader users who use page title to quickly determine the purpose of a particular page. • [Docs] Excel Documents - Development Specification Document (AR and UR) are not compliant • [Docs] Word Documents - Output template documents are not compliant. • [Docs] PDF Documents - Automation Hub (Automation Program Performance and Average Automation Cost) are not compliant. • [Docs] Excel Documents - Process Definition Document (AR & UR) are not compliant • [Docs] Word Documents - PDD Automation Hub Template and Process Definition Document (Japanese) are not compliant. • [Docs] Word Documents - SDD Automation Hub Template and Solution Design Document (Japanese) are not compliant.
<p><u>2.4.3 Focus Order</u> (Level A)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Does not support	<ul style="list-style-type: none"> • Keyboard focus is misplaced on user interaction which can cause problems with keyboard and screen reader users. • The Modal is closed, and the focus is not returned to the triggered element. It can be extremely difficult to know whether the modal dialog has appeared and to interact with it. • When the modal dialog is closed, keyboard focus is not returned to the triggering element which can cause problems to sighted keyboard users and screen reader users. • Keyboard focus is not placed on the error modal after clicking the "Next" button which can cause problem to sighted keyboard users and screen reader users. • When the radio checked option is changed the keyboard focus is lost or misplaced which will impact keyboard and screen reader users. • The Modal is closed, and the focus is not returned to the triggered element. It can be extremely difficult to know whether the modal dialog has appeared and to interact with it. • The Modal is closed, and the focus is not returned to the triggered element. It is difficult to relocate the element and screen reader, or keyboard-only users might be disoriented. • When a user activates this button, they expect to skip to the main content. This button does not work as focus remains on the button, so focus order is not preserved. • When a user selects an assessment from the left list, the focus order stays within the assessment list. The focus order should instead go to the selected assessment. • When a user activates the Take Offline button or the Archive button within an assessment, focus goes to

Criteria	Conformance Level	Remarks and Explanations
		<p>the beginning of the page. The focus should stay within the selected assessment.</p> <ul style="list-style-type: none"> When a user activates the Copy Existing button, a window pops up with existing templates. The focus should change to this window, but the user has to tab through Default Assessment and the Close button in order to get there.
<p><u>2.4.4 Link Purpose (In Context)</u> (Level A) Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 	Web: Supports	<ul style="list-style-type: none"> The purpose of each link can be determined from the link text alone or from the link text together with its programmatically determined link context.
<p><u>2.5.1 Pointer Gestures</u> (Level A 2.1 only) Also applies to:</p> <ul style="list-style-type: none"> EN 301 549 	Web: Not Applicable	<ul style="list-style-type: none"> The criterion is not relevant to the product.
<p><u>2.5.2 Pointer Cancellation</u> (Level A 2.1 only) Also applies to:</p> <ul style="list-style-type: none"> EN 301 549 	Web: Supports	<ul style="list-style-type: none"> All functionality that can be operated using a single pointer either has no down event, the ability to abort or undo, up reversal, or is essential.
<p><u>2.5.3 Label in Name</u> (Level A 2.1 only) Also applies to:</p> <ul style="list-style-type: none"> EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> The accessible name does not contain the visible label. Speech input users can't interact with a webpage by speaking the visible text labels. The accessible name does not contain a visible label. Speech input users can't interact with a webpage by speaking the visible text labels. The accessible name does not contain a visible label. Speech input users can't interact with a webpage by speaking the visible text labels. The accessible name does not contain the visible label. Speech input users can't interact with a webpage by speaking the visible text labels.
<p><u>2.5.4 Motion Actuation</u> (Level A 2.1 only) Also applies to:</p> <ul style="list-style-type: none"> EN 301 549 	Web: Not Applicable	<ul style="list-style-type: none"> The criterion is not relevant to the product.
<p><u>3.1.1 Language of Page</u> (Level A) Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> [Docs] Excel Documents - Development Specification Document (AR and UR) are not compliant [Docs] PDF Documents - Automation Hub (Automation Program Performance and Average Automation Cost) are not compliant. [Docs] Excel Documents - Process Definition Document (AR & UR) are not compliant [Docs] Word Documents - PDD Automation Hub Template and Process Definition Document (Japanese) are not compliant. [Docs] Word Documents - SDD Automation Hub Template and Solution Design Document (Japanese) are not compliant.
<p><u>3.2.1 On Focus</u> (Level A) Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	<ul style="list-style-type: none"> When any component receives focus, it does not initiate a change of context.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> EN 301 549 		
<p>3.2.2 On Input (Level A) Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 	Web: Supports	<ul style="list-style-type: none"> Changing the setting of any user interface component does not automatically cause a change of context unless the user has been advised of the behavior before using the component.
<p>3.3.6 Consistent Help (Level A 2.2 only) Does not apply to:</p> <ul style="list-style-type: none"> Revised Section 508 EN 301 549 	Web: Supports	<ul style="list-style-type: none"> There is consistent help across all product pages and screens.
<p>3.3.1 Error Identification (Level A) Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> The form field with an error is not identified in text, or text alternative, or via programmatic association.
<p>3.3.2 Labels or Instructions (Level A) Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 	Web: Supports	<ul style="list-style-type: none"> Labels or instructions are provided when content requires user input.
<p>4.1.1 Parsing (Level A) Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> Element announces dual roles (link and button), which confuses the screen reader users in understanding the purpose of the controls.
<p>4.1.2 Name, Role, Value (Level A) <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 </p>	Web: Does not support	<ul style="list-style-type: none"> The down arrow button of “Add task graph card” is missing the accessible name. The active state of the “options for” button is not communicated to the screen reader users in the “A new task mining card” screen. Screen reader users might not be able to identify the purpose of the individual form control. Combo boxes are missing role of combo box and expand/collapse state which will impact screen reader users in understanding the type of form control. “Report abuse” button is not keyboard accessible and role of button is missing. Element has incorrect ARIA role and attributes which can confuse screen reader users. The expand/collapse state of a toggle-type element is missing which will impact screen reader users in understanding whether the collapsible content below the toggle element is in the expanded state or in the collapsed state. Screen readers are not reading the selected state for the options that are in selected state. The pressed state of a button is not conveyed to screen reader users.

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> • Screen reader users might not be able to identify that the form field has a Combo box feature. • Screen reader users might not be able to identify the purpose of the individual form control. • Selected state of Idea type* dropdown options is not conveyed to screen reader users. • Form element - "Choose a category to import" combo box is missing an accessible name which can cause problem to screen reader users in understanding the purpose of the form control. • The button is missing both a role and an accessible name/label which impacts screen reader users. • Form element - "Category" combo box is missing an accessible name which can cause problem to screen reader users in understanding the purpose of the form control. • Form elements are missing accessible names which can cause problem to screen reader users in understanding the purpose of the form control. • Screen reader users might not be able to identify that the form field has a Combo box feature. • Form element - "Idea type*" is missing an accessible name which can cause problem to screen reader users in understanding the purpose of the form control. • Elements are missing the role of combo box and expand/collapsed state. Screen reader users will have difficulty in interacting with the elements. • Combo box role and its states are failed to expose to the screen reader users. • [Docs] Excel Documents - Development Specification Document (AR and UR) are not compliant • [Docs] PDF Documents - Automation Hub (Automation Program Performance and Average Automation Cost) are not compliant. • [Docs] Excel Documents - Process Definition Document (AR & UR) are not compliant

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations
<p>1.2.4 Captions (Live) (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) • EN 301 549 	Web: Not Applicable	<ul style="list-style-type: none"> • The criterion is not relevant to the product.
<p>1.2.5 Audio Description (Prerecorded)(Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) 	Web: Not Applicable	<ul style="list-style-type: none"> • The criterion is not relevant to the product.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ○ 602.3 (Support Docs) ● EN 301 549 		
<p>1.3.4 Orientation (Level AA 2.1 only)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> ● EN 301 549 	Web: Supports	<ul style="list-style-type: none"> ● Content does not restrict its view and operation to a single display orientation, such as portrait or landscape, unless a specific display orientation is essential.
<p>1.3.5 Identify Input Purpose (Level AA 2.1 only)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> ● EN 301 549 	Web: Not Applicable	<ul style="list-style-type: none"> ● The criterion is not relevant to the product.
<p>1.4.3 Contrast (Minimum) (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> ● Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) ● EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> ● The contrast ratio between text and its background is not at least 4.5:1 which impacts low vision users. ● Placeholder text lacks a contrast ratio of at least 4.5 to 1 with the background. People who have low vision or are colorblind may have difficulty reading text. ● The button text "Leave a comment" has a contrast of only 2:99 with its blue background. People who have low vision or are colorblind may have difficulty reading text. ● Placeholder text lacks a contrast ratio of at least 4.5 to 1 with the background. People who have low vision or are colorblind may have difficulty reading text. ● [Docs] Word Documents - Output template documents are not compliant. ● [Docs] Word Documents - SDD Automation Hub Template and Solution Design Document (Japanese) are not compliant. ● All the text with white on red background do not meet the minimum color contrast requirements for regular text of at least 4:5.1 (18 points below).
<p>1.4.4 Resize text (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> ● Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) ● EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> ● Unable to switch between the radio button options using only keyboard when browser zoom is set to 200% of its initial size.
<p>1.4.5 Images of Text (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> ● Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) ● EN 301 549 	Web: Supports	<ul style="list-style-type: none"> ● Text is used to convey information rather than images of text except for when a particular presentation of text is essential.
<p>1.4.10 Reflow (Level AA 2.1 only)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> ● EN 301 549 	Web: Does Not Support	<ul style="list-style-type: none"> ● When the screen size is zoomed up to 400%, content does not reflow without loss of functionality or content.
<p>1.4.11 Non-text Contrast (Level AA 2.1 only)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> ● EN 301 549 	Web: Does not Support	<ul style="list-style-type: none"> ● The focused state of the user interface components do not have at least a 3 to 1 contrast ratio with adjacent background. Low vision or colorblind users may have difficulty perceiving that an element is interactive or what its state is. ● The focused state of the user interface components do not have at least a 3 to 1 contrast ratio with adjacent background. Low vision or colorblind users may have difficulty perceiving that an element is interactive or what its state is. ● The focused state of the user interface components do not have at least a 3 to 1 contrast ratio with adjacent background. Low vision or colorblind users

Criteria	Conformance Level	Remarks and Explanations
		<p>may have difficulty perceiving that an element is interactive or what its state is.</p> <ul style="list-style-type: none"> • The focus indicator color lacks contrast of 3 to 1 with the adjacent background when the user tabs through the element. Low vision or colorblind may have difficulty perceiving the state of an interactive element. • The focus indicator color lacks contrast of 3 to 1 with the adjacent background when the user tabs through the element. Low vision or colorblind may have difficulty perceiving the state of an interactive element. • The focused state of the user interface components do not have at least a 3 to 1 contrast ratio with adjacent background. Low vision or colorblind users may have difficulty perceiving that an element is interactive or what its state is. • The focus indicator color lacks contrast of 3 to 1 with the adjacent background when the user tabs through the element. Low vision or colorblind may have difficulty perceiving the state of an interactive element. • The states of the user interface components do not have at least a 3 to 1 contrast ratio with adjacent background. Low vision or colorblind users may have difficulty perceiving that an element is interactive or what its state is. • The focused state of the user interface components do not have at least a 3 to 1 contrast ratio with adjacent background. Low vision or colorblind users may have difficulty perceiving that an element is interactive or what its state is.
<p>1.4.12 Text Spacing (Level AA 2.1 only) Also applies to:</p> <ul style="list-style-type: none"> • EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> • When text spacing is adjusted, some content cannot be seen because it is cut off. • Observed content cut-off 'When text spacing settings are applied as per WCAG standards', Some people with vision, reading, and cognitive disabilities have trouble reading the text.
<p>1.4.13 Content on Hover or Focus (Level AA 2.1 only) Also applies to:</p> <ul style="list-style-type: none"> • EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> • Info icons that display tooltip on mouse hover are not dismissible and hoverable. • When the user mouse hovers over the tooltip content, then the tooltip content disappears. (Additional content must be hoverable), can cause difficulties for people with disabilities. • Additional content is not dismissible without moving pointer hover or keyboard focus which will impact people with low vision who use screen magnification, such content may obscure other information on the screen. • The user is unable to dismiss the tooltip with the 'Esc' key, which can cause difficulties for people with disabilities.
<p>2.4.5 Multiple Ways (Level AA) Also applies to:</p> <ul style="list-style-type: none"> • Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) 	Web: Supports	<ul style="list-style-type: none"> • More than one way is available to locate a web page within a set of web pages except where the web Page is the result of, or a step in, a process.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> EN 301 549 		
<p>2.4.6 Headings and Labels (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> The “options for” button name is not descriptive enough to understand the purpose of the control in “A new task mining card” screen When multiple buttons have the same name, screen reader users may not be able to figure out the purpose of each button. Multiple buttons have the same labels/names but perform different actions. This is not conveyed via text associated with individual buttons. Multiple checkboxes have the same labels/names but perform different actions. This is not conveyed via text associated with individual checkboxes which can impact screen reader users.
<p>2.4.7 Focus Visible (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> The visual focus indicator is missing altogether for the multi-select dropdown options that are in checked state which impacts sighted keyboard users.
<p>2.4.11 Focus Not Obscured (Minimum) (Level AA 2.2 only)</p> <p>Does not apply to:</p> <ul style="list-style-type: none"> Revised Section 508 EN 301 549 	Web: Supports	<ul style="list-style-type: none"> Focus is not obscured throughout the pages and screens of the products, as it meets the minimum contrast level.
<p>2.5.7 Dragging Movements (Level AA 2.2 only)</p> <p>Does not apply to:</p> <ul style="list-style-type: none"> Revised Section 508 EN 301 549 	Web: Supports	<ul style="list-style-type: none"> For any action that involves dragging, a simple pointer alternative is provided.
<p>2.5.8 Target Size (Minimum) (Level AA 2.2 only)</p> <p>Does not apply to:</p> <ul style="list-style-type: none"> Revised Section 508 EN 301 549 	Web: Supports	<ul style="list-style-type: none"> Throughout the product the targets meet a minimum size or have sufficient spacing around them.
<p>3.1.2 Language of Parts (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> Globally, the language of parts of a page that differ from main page language do not have lang attributes. Note: There is no technical way to control or determine what values are inputted in the fields by various users, therefore there is no method available to make such language parts programmatically determinable.
<p>3.2.3 Consistent Navigation (Level AA)</p> <p>Also applies to:</p> <p>Revised Section 508</p> <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Web: Supports	<ul style="list-style-type: none"> Navigational mechanisms that are repeated on multiple web pages within a set of web pages occur in the same relative order each time they are repeated, unless a change is initiated by the user.
<p>3.2.4 Consistent Identification (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 <ul style="list-style-type: none"> 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) EN 301 549 	Web: Supports	<ul style="list-style-type: none"> Components that have the same functionality within a set of web pages are identified consistently.
<p>3.3.3 Error Suggestion (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> Revised Section 508 	Web: Supports	<ul style="list-style-type: none"> If an input error is automatically detected and suggestions for correction are known, then the

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) ● EN 301 549 		<p>suggestions are provided to the user, unless it would jeopardize the security or purpose of the content.</p>
<p><u>3.3.4 Error Prevention (Legal, Financial, Data)</u> (Level AA)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> ● Revised Section 508 <ul style="list-style-type: none"> ○ 501 (Web)(Software) ○ 504.2 (Authoring Tool) ○ 602.3 (Support Docs) ● EN 301 549 	Web: Not Applicable	<ul style="list-style-type: none"> ● The criterion is not relevant to the product.
<p><u>3.3.8 Accessible Authentication (Minimum)</u> (Level AA 2.2 only)</p> <p>Does not apply to:</p> <ul style="list-style-type: none"> ● Revised Section 508 ● EN 301 549 	Web: Supports	<ul style="list-style-type: none"> ● Accessible Authentication is supported by the product, users don't need to solve, recall, or transcribe something to log in.
<p><u>4.1.3 Status Messages</u> (Level AA 2.1 only)</p> <p>Also applies to:</p> <ul style="list-style-type: none"> ● EN 301 549 	Web: Partially Supports	<ul style="list-style-type: none"> ● The mentioned status messages are not being announced automatically to the screen reader users and hence the user is not aware of the content. ● Character count in multiline text editor is not automatically read by the screen reader. ● "live" and "offline" status messages are updated onscreen but are not automatically announced by the screen reader which impacts screen reader users. ● Status message is not automatically announced by the screen reader and screen reader users are not aware of the content updates. ● The mentioned status messages are not being announced automatically to the screen reader users and hence the user is not aware of the content. ● The mentioned status messages are not being announced automatically to the screen reader users and hence the user is not aware of the content.

Table 3: Success Criteria, Level AAA

Notes: The product has not been evaluated for WCAG 2.2 Level AAA conformance.

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Chapter 3: Functional Performance Criteria (FPC)

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	See WCAG: 1.1.1, 1.3.1, 1.4.1, 1.4.2, 2.1.1, 2.4.2, 2.4.3, 2.4.6, 3.1.1, 3.1.2, 3.3.1, 4.1.1, 4.1.2
302.2 With Limited Vision	Partially Supports	See WCAG: 1.1.1, 1.3.1, 1.4.3, 1.4.4, 2.1.1, 2.4.2, 2.4.3, 2.4.6, 2.4.7, 3.1.1, 4.1.2
302.3 Without Perception of Color	Partially Supports	See WCAG: 1.4.3
302.4 Without Hearing	Partially Supports	See WCAG: 1.1.1, 3.1.1
302.5 With Limited Hearing	Partially Supports	See WCAG: 1.1.1, 3.1.1
302.6 Without Speech	Supports	
302.7 With Limited Manipulation	Partially Supports	See WCAG: 2.1.1, 2.4.2, 2.4.3, 2.4.6, 4.1.2
302.8 With Limited Reach and Strength	Supports	
302.9 With Limited Language, Cognitive, and Learning Abilities	Partially Supports	See WCAG: 1.1.1, 1.3.1, 2.1.1, 2.4.2, 2.4.3, 2.4.6, 3.1.1, 4.1.2

Chapter 4: Hardware

Notes: The product is a web/software application and is not subject to the requirements of this section.

Chapter 5: Software

Notes: The product is a web application and is not subject to the requirements of this section.

Chapter 6: Support Documentation and Services

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
<u>602 Support Documentation</u>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
602.2 Accessibility and Compatibility Features	Supports	UiPath provides electronic versions of all product support documentation, offering all users information on how to install and use each product. If needed, end-users with diverse abilities can request additional product support documentation by contacting: accessibility@uipath.com .
602.3 Electronic Support Documentation	See WCAG 2.x section	See information in WCAG 2.x section.

Criteria	Conformance Level	Remarks and Explanations
602.4 Alternate Formats for Non-Electronic Support Documentation	Supports	All necessary documentation for the product is provided electronically.
<u>603 Support Services</u>	<i>Heading cell – no response required</i>	<i>Heading cell – no response required</i>
603.2 Information on Accessibility and Compatibility Features	Supports	End-users with diverse abilities can request additional information about UiPath products by contacting: accessibility@uipath.com .
603.3 Accommodation of Communication Needs	Not Evaluated	The flows of opening support tickets via Customer Portal and via our website have not yet been tested against accessibility requirements. UiPath customers can reach out for assistance with conformance documentation and accessibility support via accessibility@uipath.com .

Legal Disclaimer (Company)

These results reflect sample accessibility testing for a set of critical user paths. Not every element was evaluated for accessibility.