

UiPath Automation Suite Accessibility Conformance Report Revised Section 508 Edition

(Based on VPAT® Version 2.5 Rev)



Name of Product/Version: UiPath Automation Suite 2024.10.1

Report Date: December 4,2024

Product Description: UiPath Automation Suite is our Enterprise SaaS solution, ready to provision and use immediately, which helps users manage all your automation work and resources in one place.

Contact Information: Contact sales: https://www.uipath.com/company/contact-us

Notes: Specific user scenarios were tested to ensure critical user paths were included in the VPAT. All application content was not tested, but rather a crucial sampling of content was used for test cases.

Evaluation Methods Used: Software Test Process for WCAG 2.2 AA was used (based on Trusted Tester v5, WCAG 2.0 AA, WCAG 2.1 A-AA, WCAG 2.2 and Section 508 Software testing).

The following testing tools were used on a Windows 10 desktop and Chrome Browser: Accessibility Insights for Windows v1.1, Color Contrast Analyzer, NVDA v2024.1, Axe® accessibility testing tools: axe Auditor and the axe DEvTools browser extension and external keyboard.

Testing was performed by Certified Professional in Accessibility Core Competencies from Deque and by certified Trusted Testers (v5) from New Editions Consulting, Inc.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.2	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Revised Section 508 Report	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Partially Supports: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- **Not Applicable**: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.x Report

Tables 1 and 2 also document conformance with Revised Section 508:



- Chapter 5 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 602.3 Electronic Support Documentation

Notes: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.0 Conformance Requirements.



Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Partially Supports	The alternative text for the 'Drive icon, outlook email icon, and Microsoft Teams icon' is not the same as shown in the image on the 'Homepage" screen.
1.2.1 Audio-only and Video-only (Prerecorded) (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
1.2.2 Captions (Prerecorded) (Level A) Also applies to: Revised Section 508	Web: Not Applicable	The criterion is not relevant to the product.
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
1.3.1 Info and Relationships (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Does not Support	 Labels data table has incorrect column header association with their data cells in "Admin-label" screen. Left navigation links not properly marked in "Home page (Left navigation)" screen. The text 'Dev Dives: GenAl in action, State of the Automation Professional, Connector Corner: Here's something new' is missing a heading in the "Homepage" screen. "Step 1: Billing Information" text appears and functions like a section heading but is not marked up as such. People who are blind may face difficulty in understanding the page structure. Text acts as a heading visually but the same is not communicated to the screen reader users. People who are blind may face difficulty in understanding the page structure. The group label is not associated with its group of radio buttons. The purpose of individual radio buttons in the group cannot be understood without the group label. Text that is shown visually as being deleted through CSS styling is not identified for screen readers either programmatically or in text. "Plan Summary" text appears and functions like a section heading but is not marked up as such. People who are blind may face difficulty in understanding the page structure.
1.3.2 Meaningful Sequence (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool)	Web: Partially Supports	The "Mark as unread" button is readable to screen reader users even though it is hidden on the "Notifications-modal" screen.



Criteria	Conformance Level	Remarks and Explanations
602.3 (Support Docs)		
1.3.3 Sensory Characteristics (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
1.4.1 Use of Color (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Partially Supports	 The focused color for the Sign In button does not have 3:1 contrast ratio with the default color in the "Login" screen. Color alone is used to distinguish links from surrounding text and the contrast between the link text and the surrounding text is not at least 3:1. Low vision and color-blind users may have difficulty in identifying the link.
1.4.2 Audio Control (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
2.1.1 Keyboard (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Partially Supports	 dragging feature relied on device-dependent event handlers in the "Left navigation bar customization" screen. Keyboard focus is not moving to the info icon in the Plan Summary and the tooltip is not accessible to keyboard users. Under Payment Method, there is a "X" next to the expires text that spawns a tooltip. The "X" is not keyboard accessible.
2.1.2 No Keyboard Trap (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Supports	There are no keyboard traps.
2.1.4 Character Key Shortcuts (Level A 2.1 only)	Web: Not Applicable	The criterion is not relevant to the product.
2.2.1 Timing Adjustable (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Supports	A user is able to turn off, adjust, or extend the time limit.
2.2.2 Pause, Stop, Hide (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Supports	 For any moving, blinking or scrolling information, there is a mechanism for the user to pause, stop, or hide it unless the movement, blinking, or scrolling is part of an activity where it is essential; and for any auto-updating information, there is a mechanism for the user to pause, stop, or hide it or to control the frequency of the update unless the auto-updating is part of an activity where it is essential.
2.3.1 Three Flashes or Below Threshold (Level A) Also applies to: Revised Section 508	Web: Not Applicable	The criterion is not relevant to the product.



Criteria	Conformance Level	Remarks and Explanations
501 (Web)(Software)504.2 (Authoring Tool)602.3 (Support Docs)		
2.4.1 Bypass Blocks (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Supports	A mechanism is available to bypass blocks of content that are repeated on multiple web pages.
2.4.2 Page Titled (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Partially Supports	 The page title for the 'Login" screen is insufficient to understand the page's purpose. Page title does not identify the purpose of page. People who are blind cannot quickly determine the purpose of a particular page.
2.4.3 Focus Order (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Partially Supports	 The updated group "f+a+" status message is not receiving focus in the "Toast Notification" screen. Expanded search results are receiving keyboard focus at the end of the footer region in the "Home page (top nav)" screen.
2.4.4 Link Purpose (In Context) (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Partially Supports	Multiple "release notes" links are provided with the same name in the "Home Page-Boost your productivity effortlessly (Right nav)" screen.
2.5.1 Pointer Gestures (Level A 2.1 only)	Web: Not Applicable	The criterion is not relevant to the product.
2.5.2 Pointer Cancellation (Level A 2.1 only)	Web: Supports	 All functionality that can be operated using a single pointer either has no down event, the ability to abort or undo, up reversal, or is essential.
2.5.3 Label in Name (Level A 2.1 only)	Web: Partially Supports	 The "edit fields" from the "Configuration modal" screen are missing accessible names. The sign out button's visible name and the accessible name do not match in the "Home page (top nav)" screen.
2.5.4 Motion Actuation (Level A 2.1 only)	Web: Not Applicable	The criterion is not relevant to the product.
3.1.1 Language of Page (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Supports	The default human language of each web page can be programmatically determined.
3.2.1 On Focus (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Supports	When any component receives focus, it does not initiate a change of context.
3.2.2 On Input (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Supports	Changing the setting of any user interface component does not automatically cause a change of context unless the user has been advised of the behavior before using the component.



Criteria	Conformance Level	Remarks and Explanations
 3.2.6 Consistent Help (Level A 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply 	Web: Supports	There is consistent help across all product pages and screens.
3.3.1 Error Identification (Level A) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Supports	If an input error is automatically detected, the item that is in error is identified and the error is described to the user in text.
3.3.2 Labels or Instructions (Level A) Also applies to: Revised Section 508	Web: Partially Supports	 Instructions for interacting with the "Timeframe" graph content are required but are missing in the "Licensing Consumables, API Calls, Graphs" screen. [Automation Cloud] When text is entered into the Search Tenant field, the placeholder text disappears resulting in the form field not having a visible label.
4.1.1 Parsing (Level A) Also applies to: Revised Section 508	Web: Supports	 In content implemented using markup languages, elements have complete start and end tags, elements are nested according to their specifications, elements do not contain duplicate attributes, and any IDs are unique, except where the specifications allow these features.
4.1.2 Name, Role, Value (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Web: Does not Support	 In the New Home Page, non-accordion "Run" buttons are provided with an expand/collapse state. All, marketplace and documentation buttons pressed state is not conveyed in the "Home page (top nav)" screen. The Signup element is missing a link role in the "Login" screen. The Forgot password element is missing a role in the "Login" screen. The more buttons are not announced expanded state in the "Homepage" screen. The app launcher button is missing the expand/collapse state in the "Home page (Left navigation)" screen. An incorrect role is provided for the static content in the "Homepage" screen. Button role and disabled state are provided for the static content in the "Home page (top nav)" screen. An Incorrect aria-expanded attribute is used for the 'Run' button in the "Homepage" screen. the aria-label attribute used on a user profile div with no valid role attribute in the "Home page (top nav)" screen. The Forget account element is missing a role in the "Login" screen. The pressed state of the password toggle button is not conveyed in the "Login" screen. More action heading is not allowed as a child item of the list role in the "Home page (Left navigation)" screen. The collapsed state incorrectly provided for the nontoggle elements (Mark as unread button, Notifications page, and Notifications settings button) in the "Notifications-modal" screen. Notifications page, Mark as unread button, action on notification, Notifications settings, and more action on all notifications page, Mark as unread button, action on notification, Notifications settings, and more action on notification, Notifications settings,



Criteria	Conformance Level	Remarks and Explanations
		 all notifications tooltip content uses device-dependent event handlers in the "Notifications-modal" screen. "Undo" in success messages is missing a role in the "Notifications-modal" screen. The element's role is not appropriate for the element's function. This can be confusing to screen reader users. info icon is missing the role of button and an accessible name/label which will impact the screen reader users in understanding its purpose and type of control. Tooltip content is not accessible to screen readers which impacts screen reader users. [Automation Cloud] When a user is tabbing through the Theme radio buttons in general preferences, the theme immediately changes when the radio button receives focus. The user is not informed of this change in content.

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
1.2.5 Audio Description (Prerecorded) (Level AA) Also applies to: Revised Section 508 501 (Web) (Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
1.3.4 Orientation (Level AA 2.1 only)	Web: Supports	 Content does not restrict its view and operation to a single display orientation, such as portrait or landscape, unless a specific display orientation is essential.
1.3.5 Identify Input Purpose (Level AA 2.1 only)	Web: Not Applicable	The criterion is not relevant to the product.
1.4.3 Contrast (Minimum) (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Partially Supports	Regular text lacks a contrast ratio of at least 4.5 to 1 with the background. People who have low vision or are colorblind may have difficulty reading text.
1.4.4 Resize text (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Partially Supports	Content is lost, clipped, or obscured when the page is zoomed to 200%.
1.4.5 Images of Text (Level AA) Also applies to: Revised Section 508	Web: Supports	Text is used to convey information rather than images of text except for when a particular presentation of text is essential.



Criteria	Conformance Level	Remarks and Explanations
501 (Web)(Software)504.2 (Authoring Tool)602.3 (Support Docs)		
1.4.10 Reflow (Level AA 2.1 only)	Web: Does Not Support	When the screen size is zoomed up to 400%, content does not reflow without loss of functionality or content.
1.4.11 Non-text Contrast (Level AA 2.1 only)	Web: Does not Support	 The rectangular element of the "Send real-time data to custom storage" checkbox from the "Configuration modal" screen lacks 3 is to 1 contrast ratio. Default tenant, Help, user account submenu content lacks 3:1 contrast ratio in "Home page (top nav)" screen. The focus indicator for the English language dropdown field lacks 3 to 1 contrast ratio in the "Login" screen. Service, severity, and Action of notifications submenu options focus indicator lacks 3:1 in the "Notificationsmodal" screen. The "Mark as unread" button icon color lacks a 3:1 contrast ratio in the "Notifications-modal" screen. The "Mark as unread" button icon color lacks 3:1 on focus in the "Notifications-modal" screen. The Cancel button (1.83:1) and the link (2.29:1) that brings you back to Automation Cloud (top left of screen) lack contrast. When interactive elements receive keyboard focus, the light blue highlight (#B7D8EE) against white = 1.49:1, against grey = 1.36:1.
1.4.12 Text Spacing (Level AA 2.1 only)	Web: Partially Supports	The application doesn't adjust text spacing when using a text spacing bookmarklet.
1.4.13 Content on Hover or Focus (Level AA 2.1 only)	Web: Partially Supports	 The user is unable to dismiss the tooltip with the 'Esc' key, which can cause difficulties for people with disabilities.
2.4.5 Multiple Ways (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Supports	More than one way is available to locate a web page within a set of web pages except where the web Page is the result of, or a step in, a process.
2.4.6 Headings and Labels (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Partially Supports	 The close alert button in the "updated group" status message is missing a descriptive name in the "Toast Notification" screen. In the New Home Page, descriptive and unique names are missing for the Run buttons. The 'Try it button, Run button, and More items button' names are not descriptive in the Homepage" screen. An incorrect 'link' name is provided for the icon in the "Homepage" screen. The programmatic name is not meaningful for the active thumbnail button in the "Homepage" screen. Multiple "Action on notification", "mark as read", and "mark as unread" buttons have the same name in the "Notifications-modal" screen.
2.4.7 Focus Visible (Level AA) Also applies to: Revised Section 508	Web: Partially Supports	 "USD" menu button is missing the keyboard focus indicator which makes it hard for sighted keyboard users to know which element has focus, hindering their interaction.



Criteria	Conformance Level	Remarks and Explanations
501 (Web)(Software)504.2 (Authoring Tool)602.3 (Support Docs)		
 2.4.11 Focus Not Obscured (Minimum) (Level AA 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply 	Web: Supports	 Focus is not obscured throughout the pages and screens of the products, as it meets the minimum contrast level.
 2.5.7 Dragging Movements (Level AA 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply 	Web: Partially Supports	 Role assignments data table column headers use a draggable feature to adjust column width in the "Default Tenant-Role assignments" screen.
 2.5.8 Target Size (Minimum) (Level AA 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply 	Web: Supports	Throughout the product the targets meet a minimum size or have sufficient spacing around them.
3.1.2 Language of Parts (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Partially Supports	 Globally, the language of parts of a page that differ from main page language do not have lang attributes. Note: There is no technical way to control or determine what values are inputted in the fields by various users, therefore there is no method available to make such language parts programmatically determinable.
3.2.3 Consistent Navigation (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Supports	 Navigational mechanisms that are repeated on multiple web pages within a set of web pages occur in the same relative order each time they are repeated, unless a change is initiated by the user.
3.2.4 Consistent Identification (Level AA) Also applies to: Revised Section 508	Web: Supports	Components that have the same functionality within a set of web pages are identified consistently.
3.3.3 Error Suggestion (Level AA) Also applies to: Revised Section 508	Web: Supports	 If an input error is automatically detected and suggestions for correction are known, then the suggestions are provided to the user, unless it would jeopardize the security or purpose of the content.
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA) Also applies to: Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Web: Not Applicable	The criterion is not relevant to the product.
3.3.8 Accessible Authentication (Minimum) (Level AA 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply	Web: Supports	 Accessible Authentication is supported by the product, users don't need to solve, recall, or transcribe something to log in.
4.1.3 Status Messages (Level AA 2.1 only)	Web: Partially Supports	 The updated group "f+a+" status message is not automatically announced in the "Toast Notification" screen. The error message 'Invalid email address or password' is not announced in the "Login" screen. No results matching 'testhh' were found" status message is not automatically announced in the "Home page (top nav)" screen.



Criteria	Conformance Level	Remarks and Explanations
		 "No notifications found" status message is not automatically announced in the "Notifications-modal" screen. Error messages are not automatically announced by the screen reader. Screen reader users are not communicated about the error message information. After changing the radio buttons between Monthly and Annual, we see a few updates happening on the screen. These updates are not automatically announced by the screen reader.

Table 3: Success Criteria, Level AAA

Notes: The product has not been evaluated for WCAG 2.1 Level AAA conformance.



Revised Section 508 Report

Chapter 3: Functional Performance Criteria (FPC)

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	See WCAG: 1.1.1, 1.3.1, 1.3.2, 1.4.1, 2.1.1, 2.2.1, 2.4.2, 2.4.3, 2.4.4, 2.4.6, 4.1.2
302.2 With Limited Vision	Partially Supports	See WCAG: 1.3.1, 1.4.1, 1.4.3, 1.4.4, 2.1.1, 2.4.2, 2.4.3, 2.4.6, 2.4.7, 3.3.2, 4.1.2
302.3 Without Perception of Color	Partially Supports	See WCAG: 1.4.3
302.4 Without Hearing	Supports	
302.5 With Limited Hearing	Supports	
302.6 Without Speech	Supports	
302.7 With Limited Manipulation	Partially Supports	See WCAG: 2.1.1, 2.4.6, 4.1.2
302.8 With Limited Reach and Strength	Supports	
302.9 With Limited Language, Cognitive, and Learning Abilities	Partially Supports	See WCAG: 1.3.1, 2.4.6, 3.3.2, 4.1.2

Chapter 4: Hardware

Notes: The product is a web/software application and is not subject to the requirements of this section.

Chapter 5: Software

Notes: The product is a web application and is not subject to the requirements of this section.

Chapter 6: Support Documentation and Services

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	Supports	UiPath provides electronic versions of all product support documentation, offering all users information on how to install and use each product. If needed, end-users with diverse abilities can request additional product support documentation by contacting: accessibility@uipath.com.
602.3 Electronic Support Documentation	See WCAG 2.x section	See information in WCAG 2.x section.



Criteria	Conformance Level	Remarks and Explanations
602.4 Alternate Formats for Non-Electronic Support Documentation	Supports	All necessary documentation for the product is provided electronically.
603 Support Services	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	Supports	End-users with diverse abilities can request additional information about UiPath products by contacting: accessibility@uipath.com.
603.3 Accommodation of Communication Needs	Not Evaluated	The flows of opening support tickets via Customer Portal and via our website have not yet been tested against accessibility requirements. UiPath customers can reach out for assistance with conformance documentation and accessibility support via accessibility @uipath.com.

Legal Disclaimer (Company)

These results reflect sample accessibility testing for a set of critical user paths. Not every element was evaluated for accessibility.