UiPath Orchestrator Accessibility Conformance Report
Revised Section 508 Edition
(Based on VPAT® Version 2.5 Rev)

Name of Product/Version: UiPath Orchestrator 2024.10.1

Report Date: December 4th, 2024

Product Description: UiPath Orchestrator is a web application that enables users to provision, deploy, trigger, monitor, measure, and track the work of attended and unattended robots.

Contact Information: Contact sales: https://www.uipath.com/company/contact-us

Notes: Specific user scenarios were tested to ensure critical user paths were included in the VPAT. All application content was not tested, but rather a crucial sampling of content was used for test cases.

Evaluation Methods Used: Software Test Process for WCAG 2.2 AA was used (based on Trusted Tester v5, WCAG 2.0 AA, WCAG 2.1 A-AA, WCAG 2.2 and Section 508 Software testing).

The following testing tools were used on a Windows 10 desktop and Chrome Browser: Accessibility Insights for Windows v1.1, Color Contrast Analyzer, NVDA v2024.1, Axe® accessibility testing tools: axe Auditor and the axe DEvTools browser extension and external keyboard.

Testing was performed by Certified Professional in Accessibility Core Competencies from Deque and by certified Trusted Testers (v5) from New Editions Consulting, Inc.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.2	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Revised Section 508 Report	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:
- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports**: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- **Not Applicable**: The criterion is not relevant to the product.
- **Not Evaluated**: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.x Report

Tables 1 and 2 also document conformance with Revised Section 508:

- Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 – 602.3 Electronic Support Documentation

Notes: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.0 Conformance Requirements.

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations

1.1.1 Non-text Content (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• Text alternatives are provided for all non-text content.

1.2.1 Audio-only and Video-only (Prerecorded) (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

1.2.2 Captions (Prerecorded) (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

1.3.1 Info and Relationships (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• The table headers are not associated properly with the data table in the 'View transactions table data' screen.
		• role="row" missing proper children elements in the 'View transactions table data' screen.
		• Package explorer - The filter buttons in the upper right row do not have accessible names. The names read the current numbers, but only the tooltips show the titles Added, Modified, and Deleted.
		• Package explorer - The checkboxes for comparing versions do not have accessible names.
		• Package explorer - The copy buttons in the Properties window do not have accessible names.

1.3.2 Meaningful Sequence (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• Content in the Explore package window is not recognized by AT.

1.3.3 Sensory Characteristics (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
	Web: Not Applicable	• The criterion is not relevant to the product.

Criteria	Conformance Level	Remarks and Explanations
• EN 301 549		

1.4.1 Use of Color (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• The filter buttons in the Explore package window use color as the only visual means of conveying information.

1.4.2 Audio Control (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

2.1.1 Keyboard (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• The element is not keyboard accessible. A mouse user can know the tooltip information but the same mechanism is not available to keyboard users in the 'Queue transaction comments tab' screen.
		• Package explorer - Several elements are inaccessible, including the back button, X button, the Properties table, and the main content.
		• When a user enters the Explore package window, only the Compare button is accessible.

2.1.2 No Keyboard Trap (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• Package explorer - Pressing "Next" once takes the focus to the main content; however, tabbing through the entire content will create a trap not allowing navigation to the main content.

2.1.4 Character Key Shortcuts (Level A 2.1 only) Also applies to: • EN 301 549	Web: Not Applicable	• The criterion is not relevant to the product.

2.2.1 Timing Adjustable (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• A user is able to turn off, adjust, or extend the time limit.

2.2.2 Pause, Stop, Hide (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
   o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• For any moving, blinking or scrolling information, there is a mechanism for the user to pause, stop, or hide it unless the movement, blinking, or scrolling is part of an activity where it is essential; and for any auto-updating information, there is a mechanism for the user to pause, stop, or hide it or to control the frequency of the update unless the auto-updating is part of an activity where it is essential.

2.3.1 Three Flashes or Below Threshold (Level A)
Also applies to:
• Revised Section 508
   o 501 (Web)(Software)
   o 504.2 (Authoring Tool)
	Web: Not Applicable	• The criterion is not relevant to the product.

Criteria	Conformance Level	Remarks and Explanations
o 602.3 (Support Docs) • EN 301 549		

2.4.1 Bypass Blocks (Level A)
Also applies to:
• Revised Section 508
  o 501 (Web)(Software)
  o 504.2 (Authoring Tool)
  o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• A mechanism is available to bypass blocks of content that are repeated on multiple web pages.

2.4.2 Page Titled (Level A)
Also applies to:
• Revised Section 508
  o 501 (Web)(Software)
  o 504.2 (Authoring Tool)
  o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• Web pages have titles that describe topic or purpose.

2.4.3 Focus Order (Level A)
Also applies to:
• Revised Section 508
  o 501 (Web)(Software)
  o 504.2 (Authoring Tool)
  o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• Close and navigation region elements focus order is not logical in the "User configuration" screen.

2.4.4 Link Purpose (In Context) (Level A)
Also applies to:
• Revised Section 508
  o 501 (Web)(Software)
  o 504.2 (Authoring Tool)
  o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• The purpose of each link can be determined from the link text alone or from the link text together with its programmatically determined link context.

2.5.1 Pointer Gestures (Level A 2.1 only) Also applies to: • EN 301 549	Web: Not Applicable	• The criterion is not relevant to the product.
2.5.2 Pointer Cancellation (Level A 2.1 only) Also applies to: • EN 301 549	Web: Supports	• All functionality that can be operated using a single pointer either has no down event, the ability to abort or undo, up reversal, or is essential.
2.5.3 Label in Name (Level A 2.1 only) Also applies to: • EN 301 549	Web: Partially Supports	• Package explorer - The filter buttons in the upper right row do not have accessible names. The names read the current numbers, but only the tooltips show the titles Added, Modified, and Deleted. • Package explorer - The checkboxes for comparing versions do not have accessible names. • Package explorer - The copy buttons in the Properties window do not have accessible names.
2.5.4 Motion Actuation (Level A 2.1 only) Also applies to: • EN 301 549	Web: Not Applicable	• The criterion is not relevant to the product.

3.1.1 Language of Page (Level A)
Also applies to:
• Revised Section 508
  o 501 (Web)(Software)
  o 504.2 (Authoring Tool)
  o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• The default human language of each web page can be programmatically determined.

Criteria	Conformance Level	Remarks and Explanations

3.2.1 On Focus (Level A)
Also applies to:
• Revised Section 508
  o 501 (Web)(Software)
  o 504.2 (Authoring Tool)
  o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• When any component receives focus, it does not initiate a change of context.

3.2.2 On Input (Level A)
Also applies to:
• Revised Section 508
  o 501 (Web)(Software)
  o 504.2 (Authoring Tool)
  o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• Changing the setting of any user interface component does not automatically cause a change of context unless the user has been advised of the behavior before using the component.

3.2.6 Consistent Help (Level A 2.2 only) Does not apply to: • Revised Section 508 • EN 301 549	Web: Supports	• There is consistent help across all product pages and screens.

3.3.1 Error Identification (Level A)
Also applies to:
• Revised Section 508
  o 501 (Web)(Software)
  o 504.2 (Authoring Tool)
  o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• The text-based error message is not provided for the folder ID form field in the "User configuration" screen.

3.3.2 Labels or Instructions (Level A)
Also applies to:
• Revised Section 508
  o 501 (Web)(Software)
  o 504.2 (Authoring Tool)
  o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• The 'Select all' checkbox is missing a visible label in the 'View transactions table data' screen.

4.1.1 Parsing (Level A)
Also applies to:
• Revised Section 508
  o 501 (Web)(Software)
  o 504.2 (Authoring Tool)
  o 602.3 (Support Docs)
• EN 301 549
	Web: Supports	• In content implemented using markup languages, elements have complete start and end tags, elements are nested according to their specifications, elements do not contain duplicate attributes, and any IDs are unique, except where the specifications allow these features.

4.1.2 Name, Role, Value (Level A)
• Revised Section 508
  o 501 (Web)(Software)
  o 504.2 (Authoring Tool)
  o 602.3 (Support Docs)
• EN 301 549
	Web: Partially Supports	• The "sortable column headers" from the "Jobs Table data" screen do not have role as button.
		• The checkboxes inside the "Process", "State", "Priority" and "Source" combo boxes from the "Filters" screen are nested inside the option role.

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA) Also applies to: • Revised Section 508 o 501 (Web)(Software)	Web: Not Applicable	• The criterion is not relevant to the product.

Criteria	Conformance Level	Remarks and Explanations
o 504.2 (Authoring Tool) o 602.3 (Support Docs) • EN 301 549		
1.2.5 Audio Description (Prerecorded)(Level AA) Also applies to: • Revised Section 508 o 501 (Web)(Software) o 504.2 (Authoring Tool) o 602.3 (Support Docs) • EN 301 549	Web: Not Applicable	• The criterion is not relevant to the product.
1.3.4 Orientation (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Supports	• Content does not restrict its view and operation to a single display orientation, such as portrait or landscape, unless a specific display orientation is essential.
1.3.5 Identify Input Purpose (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Not Applicable	• The criterion is not relevant to the product.
1.4.3 Contrast (Minimum) (Level AA) Also applies to: • Revised Section 508 o 501 (Web)(Software) o 504.2 (Authoring Tool) o 602.3 (Support Docs) • EN 301 549	Web: Supports	• The visual presentation of text and images of text has a contrast ratio of at least 4.5:1.
1.4.4 Resize text (Level AA) Also applies to: • Revised Section 508 o 501 (Web)(Software) o 504.2 (Authoring Tool) o 602.3 (Support Docs) • EN 301 549	Web: Partially Supports	• Main screen table data is clipped when the page size is zoomed to 200% in the "User configuration" screen.
1.4.5 Images of Text (Level AA) Also applies to: • Revised Section 508 o 501 (Web)(Software) o 504.2 (Authoring Tool) o 602.3 (Support Docs) • EN 301 549	Web: Supports	• Text is used to convey information rather than images of text except for when a particular presentation of text is essential.
1.4.10 Reflow (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Does Not Support	• When the screen size is zoomed up to 400%, content does not reflow without loss of functionality or content.
1.4.11 Non-text Contrast (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Supports	• The visual presentation of user interface component and graphical objects have a contrast ratio of at least 3:1 against adjacent color(s).
1.4.12 Text Spacing (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Partially Supports	• The letters are not adjusted for the menu items while applying the text spacing bookmark in the "Video timeline tab' screen.
1.4.13 Content on Hover or Focus (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Does not Support	• Tooltips are not hoverable using a mouse.
2.4.5 Multiple Ways (Level AA) Also applies to: • Revised Section 508	Web: Supports	• More than one way is available to locate a web page within a set of web pages except where the web Page is the result of, or a step in, a process.

Criteria	Conformance Level	Remarks and Explanations
o 501 (Web)(Software) o 504.2 (Authoring Tool) o 602.3 (Support Docs) • EN 301 549		
2.4.6 Headings and Labels (Level AA) Also applies to: • Revised Section 508 o 501 (Web)(Software) o 504.2 (Authoring Tool) o 602.3 (Support Docs) • EN 301 549	Web: Partially Supports	• The "Hours" and "Minutes" fields from the "Create New Trigger" screen do not have descriptive labels.
2.4.7 Focus Visible (Level AA) Also applies to: • Revised Section 508 o 501 (Web)(Software) o 504.2 (Authoring Tool) o 602.3 (Support Docs) • EN 301 549	Web: Supports	• Any keyboard operable user interface has a mode of operation where the keyboard focus indicator is visible.
2.4.11 Focus Not Obscured (Minimum) (Level AA 2.2 only) Does not apply to: • Revised Section 508 • EN 301 549	Web: Supports	• Focus is not obscured throughout the pages and screens of the products, as it meets the minimum contrast level.
2.5.7 Dragging Movements (Level AA 2.2 only) Does not apply to: • Revised Section 508 • EN 301 549	Web: Partially Supports	• The 'Drag this handle to resize the adjacent panel' control does not have single-pointer, single-touch functionality in the "Video timeline tab' screen.
2.5.8 Target Size (Minimum) (Level AA 2.2 only) Does not apply to: • Revised Section 508 • EN 301 549	Web: Supports	• Throughout the product the targets meet a minimum size or have sufficient spacing around them.
3.1.2 Language of Parts (Level AA) Also applies to: • Revised Section 508 o 501 (Web)(Software) o 504.2 (Authoring Tool) o 602.3 (Support Docs) • EN 301 549	Web: Partially Supports	• Globally, the language of parts of a page that differ from main page language do not have lang attributes. Note: There is no technical way to control or determine what values are inputted in the fields by various users, therefore there is no method available to make such language parts programmatically determinable.
3.2.3 Consistent Navigation (Level AA) Also applies to: Revised Section 508 ο 501 (Web)(Software) ο 504.2 (Authoring Tool) ο 602.3 (Support Docs)	Web: Supports	• Navigational mechanisms that are repeated on multiple web pages within a set of web pages occur in the same relative order each time they are repeated, unless a change is initiated by the user.
3.2.4 Consistent Identification (Level AA) Also applies to: • Revised Section 508 o 501 (Web)(Software) o 504.2 (Authoring Tool) o 602.3 (Support Docs) • EN 301 549	Web: Supports	• Components that have the same functionality within a set of web pages are identified consistently.
3.3.3 Error Suggestion (Level AA) Also applies to: • Revised Section 508 o 501 (Web)(Software) o 504.2 (Authoring Tool) o 602.3 (Support Docs) • EN 301 549	Web: Supports	• If an input error is automatically detected and suggestions for correction are known, then the suggestions are provided to the user, unless it would jeopardize the security or purpose of the content.

Criteria	Conformance Level	Remarks and Explanations

3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)
 	
Also applies to:
• Revised Section 508
    o 501 (Web)(Software)
    o 504.2 (Authoring Tool)
    o 602.3 (Support Docs)
• EN 301 549
	Web: Not Applicable	• The criterion is not relevant to the product.

3.3.8 Accessible Authentication (Minimum) (Level AA 2.2 only) Does not apply to: • Revised Section 508 • EN 301 549	Web: Supports	• Accessible Authentication is supported by the product, users don't need to solve, recall, or transcribe something to log in.
4.1.3 Status Messages (Level AA 2.1 only) Also applies to: • EN 301 549	Web: Partially Supports	• The error messages from the "Create New Trigger" screen are not automatically announced by the screen reader.

Table 3: Success Criteria, Level AAA

Notes: The product has not been evaluated for WCAG 2.2 Level AAA conformance.

Revised Section 508 Report

Chapter 3: **Functional Performance Criteria** (FPC)

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partially Supports	See WCAG: 1.3.1, 1.3.2, 1.4.1, 2.1.1, 2.1.2, 2.4.3, 2.4.6, 3.1.2, 3.3.1, 4.1.2
302.2 With Limited Vision	Partially Supports	See WCAG: 1.3.1, 1.4.4, 2.1.1, 3.3.2, 4.1.2
302.3 Without Perception of Color	Supports	
302.4 Without Hearing	Supports	
302.5 With Limited Hearing	Supports	
302.6 Without Speech	Supports	
302.7 With Limited Manipulation	Partially Supports	See WCAG: 2.1.1
302.8 With Limited Reach and Strength	Supports	
302.9 With Limited Language, Cognitive, and Learning Abilities	Partially Supports	See WCAG: 1.3.1

Chapter 4: **Hardware**

Notes: The product is a web/software application and is not subject to the requirements of this section.

Chapter 5: **Software**

Notes: The product is a web application and is not subject to the requirements of this section.

Chapter 6: **Support Documentation and Services**

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	*Heading cell – no response required*	*Heading cell – no response required*
602 Support Documentation	*Heading cell – no response required*	*Heading cell – no response required*
602.2 Accessibility and Compatibility Features	Supports	UiPath provides electronic versions of all product support documentation, offering all users information on how to install and use each product. If needed, end-users with diverse abilities can request additional product support documentation by contacting: accessibility@uipath.com.
602.3 Electronic Support Documentation	*See WCAG 2.x section*	*See information in WCAG 2.x section.*

Criteria	Conformance Level	Remarks and Explanations
602.4 Alternate Formats for Non-Electronic Support Documentation	Supports	All necessary documentation for the product is provided electronically.
603 Support Services	*Heading cell – no response required*	*Heading cell – no response required*
603.2 Information on Accessibility and Compatibility Features	Supports	End-users with diverse abilities can request additional information about UiPath products by contacting: accessibility@uipath.com.
603.3 Accommodation of Communication Needs	Not Evaluated	The flows of opening support tickets via Customer Portal and via our website have not yet been tested against accessibility requirements. UiPath customers can reach out for assistance with conformance documentation and accessibility support via accessibility@uipath.com.

Legal Disclaimer (Company)

These results reflect sample accessibility testing for a set of critical user paths. Not every element was evaluated for accessibility.